



REDDING SCHOOL of ARTS
WHERE EDUCATION AND THE ARTS CONNECT

Redding School of the Arts
California Nonprofit Benefit Corporation
Board Meeting Agenda
Posted Monday, April 8, 2024

Date: Thursday, April 11, 2024
Location: 955 Inspiration Place, Redding
Community Room
Open Session 5:45pm

Meeting called to order by Presiding Officer
Roll Call/Establish Quorum:

Jonathan Sheldon, President	_____	Jean Hatch, Vice President	_____
Sharon Hoffman - Spector, Treasurer	_____	Tiffany Blasingame, Secretary	_____
Antonio Cota, Community Member	_____	David Skinner, Parent Rep Member	_____
Daria O'Brian, Community Member	_____		

Additional Non-Voting Participants:

Lane Carlson, Executive Director	_____	Dean Teig, Special Ed Director	_____
Carol Wahl, Principal	_____	Sophia Zaniroli, Vice Principal	_____
Rebecca Lahey, Staff Liaison	_____	Robyn Stamm, Business Service Provider	_____

Public Forum:

Hearing of persons desiring to address the Board on a subject NOT covered in this agenda. NOTE: 1) Individual speakers will be allowed three (3) minutes to address the Board. The Board President may further limit the speaking time allowed in order to facilitate the progress of the meeting. 2) Complaints presented to the Board must not involve specific reference to employees. Citizens should contact the Director for complaint procedures regarding employees. 3) A charter school cannot take action on a matter that has not been placed on the official agenda. (G.C. 54954.2).

Executive Director Report:	(5 Min)
Special Ed Director Report:	(5 Min)
Principal Report:	(5 Min)
Vice Principal Report:	(5 Min)
Staff Liaison Report:	(5 Min)
Governing Board Report:	(10 Min)
Governing Board Correspondence:	(5 Min)

CONSENT AGENDA

Items listed under the Consent Agenda are considered to be routine and are acted on by the Governing Board in one motion. There is no discussion of these items before the Board vote unless a member of the Board, staff, or public requests specific items be discussed and/or removed from the Consent Agenda. It is understood that Administration recommends approval of all Consent Agenda items as listed. Each item on the Consent Agenda approved by the Board shall be deemed to have been considered in full and adopted as recommended.

- 1.1 Approve 3/14/2024 Governing Board Minutes
- 1.2 Approve March 2024 Warrants
- 1.3 Approve ELOP Program Salary Schedule – 2nd Read
- 1.4 Approve Mathematics Placement Policy (9th Grade) – 2nd Read
- 1.5 Approve 2024-2029 SCOE/RSA Bundled Internet, Basic Firewall, and Transport Services
- 1.6 Approve K-12 Personnel Calendars
 - 1.6.1 2024/25 Attendance Clerk Calendar
 - 1.6.2 2024/25 ELOP Coordinator Calendar
 - 1.6.3 2024/25 Executive Assistant Calendar
 - 1.6.4 2024/25 Executive Director Calendar
 - 1.6.5 2024/25 Facilities/IT Tech Calendar
 - 1.6.6 2024/25 Facilities (Part-Time) Calendar
 - 1.6.7 2024/25 Facilities (Weekend) Calendar
 - 1.6.8 2024/25 HR/Payroll Calendar
 - 1.6.9 2024/25 K-8 Certificated Calendar

- 1.6.10 2024/25 Library Info Specialist Calendar
- 1.6.11 2024/25 Mandarin Classified Calendar
- 1.6.12 2024/25 Paraprofessional (Full-Time) Calendar
- 1.6.13 2024/25 Paraprofessional/Elective (Part-Time) Calendar
- 1.6.14 2024/25 Principal Calendar
- 1.6.15 2024/25 Receptionist/Health Clerk Calendar
- 1.6.16 2024/25 School Secretary Calendar
- 1.6.17 2024/25 School Registrar Calendar
- 1.6.18 2024/25 Vice Principal Calendar

- 1.6.19 2024/25 Special Education/MTSS Administrative Assistant Calendar
- 1.6.20 2024/25 Special Education/MTSS Counselor/Nurse/Speech & Lang Path/Psychologist/Ed Specialist
- 1.6.21 2024/25 Special Education/MTSS Director Calendar

- 1.6.22 2024/25 High School Certificated Calendar
- 1.6.23 2024/25 High School Counselor Calendar
- 1.6.24 2024/25 High School Teacher on Special Assignment Calendar

REGULAR AGENDA

The regular agenda includes those individual items to be discussed by the Board. Some of those items may also require action or approval by the Board. Members of the public will have the opportunity to address the Board on any item at the time that particular item is discussed by the Board, and prior to any action taken by the Board. Individual speakers will be allowed three (3) minutes to address the Board.

Discussion/Action Agenda

Financial Reporting

- 2.1 Discussion: High School Building Committee Update (5 Min)

General Reporting

- 2.2 Discussion: 2024/25 RSA/Columbia MOU – 1st Read (5 Min)
- 2.3 Discussion: School Site Safety Committee Meeting Update (10 Min)
- 2.4 Discussion: School Mission Committee Meeting Update (10 Min)

Policy Review & Amendments

- 2.5 Discussion/Action: Temporary/Substitute Personnel Policy – Amended (5 Min)

Personnel Reporting

- 2.6 Discussion/Action: Personnel Updates (5 Min)

New Hires:

- o Richard Cherveney – 2024/25 Art Teacher (K-5th)

Meeting Adjournment:

Next Regular Meeting:

Date: Thursday, May 9, 2024
 Time: 5:45 p.m.
 Location: Redding School of the Arts/Community Room
 955 Inspiration Place
 Redding, CA 96003

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Main Office at 530-247-6933 for assistance. Notification at least 48 hours before the meeting will enable the school to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

**Redding School of the Arts, Inc.
California Not for Profit Corporation**

Consent Agenda

SUBJECT: Item 1.1 – March 14, 2024 Governing Board Minutes

PREPARER: Adel Morfin

RECOMMENDATION: Motion to Approve Minutes.

BACKGROUND:

REFERENCE:

See Attached: Governing Board Minutes Draft



REDDING SCHOOL of ARTS
WHERE EDUCATION AND THE ARTS CONNECT

Redding School of the Arts
California Nonprofit Benefit Corporation
Un-Adopted Board Meeting Minutes

Thursday, March 14, 2024

Open Session: 5:46 p.m.

Meeting called to order by Presiding Officer Jonathan Sheldon at 5:47 p.m.

Roll Call/Establish Quorum:

Jonathan Sheldon, President	_____X_____
Jean Hatch, Vice President	_____X_____
Sharon Hoffman - Spector, Treasurer	_____X_____
Tiffany Blasingame, Secretary	_____X_____
David Skinner, Parent Representative	_____X_____
Daria O'Brien, Community Member	_____X_____
Antonio Cota, Community Member	_____X_____

Additional Non-Voting Participants

Lane Carlson, Executive Director	_____X_____
Dean Teig, Special Ed Director	_____X_____
Carol Wahl, Principal	_____X_____
Sophia Zaniroli, Vice Principal/Teacher	_____X_____
Robyn Stamm, Business Serv Provider	_____X_____
Rebecca Lahey, Staff Liaison	_____X_____

Board Recorder: Adel Morfin

Onsite Guests: N/A

PUBLIC FORUM:

Hearing of persons desiring to address the Board on a subject NOT covered in this agenda. NOTE: 1) Individual speakers will be allowed three (3) minutes to address the Board. The Board President may further limit the speaking time allowed in order to facilitate the progress of the meeting. 2) Complaints presented to the Board must not involve specific reference to employees. Citizens should contact the Director for complaint procedures regarding employees. 3) A charter school cannot take action on a matter that has not been placed on the official agenda. (G.C. 54954.2).

- No Comments

EXECUTIVE DIRECTOR REPORT:

- **Lane Carlson:**

Updated the board on recruiting efforts for high school enrollment. He reported visiting RSTEM, Cottonwood Creek, Monarch, Rocky Point Charter, and Turtle Bay Sch, and received a couple applications as a result. The next high school informational nights are coming up on 3/27 and 4/9.

Admin attended a training on Monday on Supporting Staff Well-Being hosted by SCOE. The next training is on 3/18.

Lane reported Wendy Dickens, of First Five Shasta, was on site 3/6 as part of SCOE's Principal for the Day Program. The Program exists to give community leaders' perspective into the daily life of a school administrator and witness the many opportunities for students in Shasta County.

PTC's 2023 Auction item winner, Evie Blasingame, will serve as RSA's honorary "Director for the Day" on Friday.

Positional vacancies have been posted to EdJoin. Lane hopes to start interviewing potential candidates over the next few weeks.

The School Mission Committee held their first meeting on 3/13. Lane reported the meeting went well. A follow-up meeting is scheduled for 3/27.

The updated Governing Board application has been posted on RSA's website for potential candidates interested in serving on the board. Lane encouraged board members to spread the word, as we have a couple board members whose term is coming to an end 6/30/2024.

SPECIAL ED DIRECTOR REPORT:

- **Dean Teig:**
Reported the MTSS/SpEd Department had completed Phase 2 of the CDE audit with only two minor infractions, but noted there was nothing systemic was of concern. The next step in the audit process is tracking of special education service minutes, for the months of March and April, so they correlate with IEP reports. Dean plans to attend a training on Monday that will help provide additional guidance.

PRINCIPAL REPORT:

- **Carol Wahl:**
Reported PTC is working hard in preparation for Saturday's Annual RSA Auction at Win River Event Center. All are encouraged to attend and support RSA. Carol reported on a couple auction items up for sale, including a Panama Island getaway. The 6th and 8th grade students will be attending their annual school camps next week. Carol reported the 8th grade trip to Camp Sea Lab had been relocated to Loma Mar due to a tree falling on the camp kitchen. The 7th graders will be attending the Macbeth musical on 4/10 in Ashland, Oregon.

VICE PRINCIPAL REPORT:

- **Sophia Zaniroli:**
Reported a group of RSA students participated in the county wide Math Counts competition last month. Lanson Zaniroli placed in the top 20th percent.
Grace McCullough was RSA's 2024 Shasta County Middle School Spelling Bee champion. She will advance to the state spelling bee.
Mrs. Thomas's middle schoolers celebrated National Pi Day: 3.14 with a student competition. Rorie Hourany was able to recall the most numbers for Pi and was rewarded with a pie she was then allowed to throw in Mrs. Thomas's face.
8th grade students attended Rocky Herron's Drug Prevention presentation at the Cascade Theater on 2/27. Sophia reported the presentation had an impactful effect on several students.

STAFF LIAISON REPORT:

- **Rebecca Lahey:**
School wide Pennies for Pups fundraiser through Haven Human is going on now.
Rebecca reported attending a training back in January on the use of AI in the classroom. She stated she has been able to incorporate AI to assist her in meeting her students reading needs and ultimately increase their reading level.

GOVERNING BOARD REPORT:

- **Tiffany Blasingame:** Reported several RSA students would be performing in The Lightning Thief: The Percy Jackson Musical on 03/21/24 - 03/30/24 at the Cascade Theater. She encouraged everyone to attend and show their support.
- **Jonathan Sheldon:** Nothing to report at this time
- **Jean Hatch:** Nothing to report at this time
- **Sharon Hoffman - Spector:** Nothing to report at this time
- **David Skinner:** Nothing to report at this time
- **Daria O'Brien:** Nothing to report at this time
- **Antonio Cota:** Nothing to report at this time

GOVERNING BOARD CORRESPONDENCE:

- The board acknowledges having received and reviewed board correspondence from a former RSA parent.

CONSENT AGENDA:

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It is understood that the Administration recommends approval of all Consent Agenda items as listed. Each item on the Consent Agenda approved by the Board shall be deemed to have been considered in full and adopted as recommended.

- 1.1 Approve 2/8/2024 Governing Board Minutes
- 1.2 Approve February 2024 Warrants
- 1.3 Approve 2024/25 Elementary & High School Instructional Calendars – 2nd Read
- 1.4 Approve Disposal of Outdated Library Books

Tiffany Blasingame moved to approve the consent agenda as listed, seconded by Sharon Hoffman-Spector. Vote 7 Ayes: 0 Nays.

Call for Requests from the Audience to Speak to Any Item on the Agenda:

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- No Comments

DISCUSSION/ACTION AGENDA:

2.1 Discussion: Finance Committee Meeting Update

Sharon-Hoffman Spector reviewed the 2/27 Finance Committee meeting minutes with the board.

2.2 Discussion/Action: 2023/24 Second Interim Budget & MYP

Robyn Stamm reviewed the comparison of revenues and expenditures between 1st interim and 2nd interim and discussed the budget variances. Robyn reported LCFE revenue was down when compared to 1st Interim due to a decrease in ADA. 2nd Interim ADA projection was adjusted from 596.60 to 587.10. The Jan board approved retro salary increases are reflected in the budget report. The budget also reflects deficit spending in unrestricted funds due to legal fees and high school construction expenses, which could be reimbursed through the bond financing. She reported deficit spending in restricted funds due to one time funding, which is normal.

The ending fund balance components & designated reserves were also reviewed. Overall RSA has a healthy fund balance of \$4 million for 2nd Interim.

Tiffany Blasingame requested a separate breakdown of legal fees from Services, Other Operating Expenses category moving forward. She also suggested possibly adding tangible assets, such as software and lease expenses, under Capital Outlay.

Robyn Stamm reviewed the MYP with the board. 2024/25 highlights include a reduction in projected COLA from 3.94% to .76%, minimum wage increases Jan 2025, high school staffing increases, and \$258k planned deficit spending.

Tiffany Blasingame expressed concern with projected 646.95 ADA next year. She felt the projection was too high, considering this exceeds the board goal of an additional 30 high school students this year. She suggested reducing ADA by only adding 40 students (10 K-8 + 30 high school students) next year to offset the projected reduction in COLA and other planned expenditures.

Jean Hatch also expressed concerns with the planned increases in staffing next year as it relates to enrollment. Lane Carlson stated high school staffing projections would be adjusted as needed if enrollment projections were not met, but it was still too soon to tell. Tiffany Blasingame suggested budgeting for 1.5 additional high school teachers vs. 2.5 FTE.

Robyn Stamm noted ADA and staffing concerns to share and review with the Finance Committee for 2024/25 Annual Budget development.

Daria O'Brien moved to approve the 2023/24 Second Interim Budget & MYP as written, seconded by David Skinner. Vote 7 Ayes: 0 Nays.

2.3 Discussion/Action: Directions to the Finance Committee for 2024/25 Annual Budget Development

Lane Carlson reviewed the proposed directions to the Finance Committee with the board. The finance committee will use the

information to draft the annual budget which will be presented to the board in June for final adoption.

Sharon Hoffman-Spector moved to approve Directions to the Finance Committee for 2024/25 Annual Budget Development as written, seconded by Jean Hatch. Vote 7 Ayes: 0 Nays.

2.4 Discussion: ELOP Program Salary Schedule – 1st Read

Lane Carlson reviewed the Expanded Learning Opportunities Program (ELOP) Salary Schedule draft with the board. The grant funded program will support after school and intersessional programs at RSA. The salary schedule identifies various pay rates in support of the afterschool and summer programs, while the ELOP Coordinator is an exempt salaried position. A final draft will be presented for board approval next month.

2.5 Discussion: High School Building Committee Update

Lane Carlson reported the committee is still working with McConnell to finalize the property agreement language and hopes to have something soon. Once the agreement is finalized, Lane anticipates a special board meeting will be needed to approve contracts and update the bond agreement for market.

2.6 Discussion/Action: Executive Director Evaluation Procedure & Forms – Amended

Tiffany Blasingame reported the Executive Director Evaluation Committee met in part on 3/7 to review the and revise the Executive Director Evaluation Procedure and corresponding forms, as part of the Governing Board's organizational goals. Tiffany reported the committee streamlined the process to reflect what is currently happening, they also updated some of the form titles, and added a new Executive Director Evaluation Committee Summary. The proposed changes will serve to evaluate the Executive Director this year.

The Executive Director Performance Evaluation survey is set to go out to all staff on Tuesday.

Daria O'Brien moved to approve the amended Executive Director Evaluation Procedure & Forms as written, seconded by Sharon Hoffman-Spector. Vote 7 Ayes: 0 Nays.

2.7 Discussion/Action: Harassment, Discrimination, Intimidation & Bully Prevention Policy – Amended

Carol Wahl presented the Harassment, Discrimination, Intimidation & Bully Prevention Policy. She stated the policy changes were based on CSDC's recommendations, followed the Safe Place to Learn Act, and fell in line with the Uniform Complaint Procedures. She also stated that RSA's previously adopted Discrimination & Harassment Policy & Bullying Prevention Policy would be replaced by the Harassment, Discrimination, Intimidation & Bullying Prevention Policy moving forward.

Antonio Cota suggested some additional immaterial changes to the examples of discrimination and harassment conduct.

Jean Hatch moved to approve the amended Harassment, Discrimination, Intimidation & Bully Prevention Policy as presented and discussed, seconded by Tiffany Blasingame Vote 7 Ayes: 0 Nays.

2.8 Discussion: Mathematics Placement Policy (9th Grade) - 1st Read

Lane Carlson presented the new Mathematics Placement Policy which will serve to establish a fair, objective, and transparent protocol for placement in mathematics courses for students entering 9th grade and meet the legislative intent of the California Mathematics Placement Act of 2015.

A final draft will be presented next month for final board approval.

2.9 Discussion/Action: Personnel Updates

Resignations:

- **Makayla Henderson – 3/1/2024 Paraprofessional**

Lane Carlson reviewed the list of personnel changes with the board.

Tiffany Blasingame moved to approve the Personnel Updates as listed, seconded by David Skinner. Vote 7 Ayes: 0 Nays.

ADJOURNMENT:

Meeting adjourned at 7:12 p.m.

NEXT REGULAR MEETING:

Date: Thursday, April 11, 2024
Time: 5:45 p.m.
Location: Redding School of the Arts/Community Room
955 Inspiration Place
Redding, CA 96003

Governing Board Minutes Respectfully Submitted,

Tiffany Blasingame
RSA Governing Board Secretary

Board Approval Date

DRAFT

**Redding School of the Arts, Inc.
California Not for Profit Corporation**

Consent Agenda

SUBJECT: Agenda Item 1.2 – March 2024 Warrants

PREPARER: Adel Morfin

RECOMMENDATION: Motion to Approve Warrants

BACKGROUND:

REFERENCE:

See Attached: Warrant Summary Report (ReqPay12C)

Checks Dated 03/01/2024 through 03/31/2024

Board Meeting Date April 11, 2024

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
9010992970	03/07/2024	Amaryah & Brian Reedy	62-4310	CONSUMABLE ARTS/CRAFTS SUPPLIES	60.62	
				FIRELINE BEADING THREAD EREEDY	25.72	
				PRESCHOOL WORKBOOK	25.73	
				SUPERFINDINGS BRACELET CLASP EREEDY	17.26	
				VARIOUS BEADS EREEDY	45.05	
				WOODEN BEAD LOOM	36.68	
			62-5930	CONSUMABLE ARTS/CRAFTS SUPPLIES	50.03	
				MISSION MODEL KIT SAN LUIS REY	35.91	297.00
9010992971	03/07/2024	Amazon, Inc	62-4310	General Art Supplies		105.81
9010992972	03/07/2024	Better Chinese LLC	62-4100	My First Chinese Words Big Books		884.36
9010992973	03/07/2024	Blick Art Materials LLC	62-4310	General Art Supplies		1,090.32
9010992974	03/07/2024	Breslin Occupational Therapy Services	62-5100	1/11/24 - 2/1/24 Occupational Services	3,000.00	
				10/19/23 - 12/21/23 Occupational Services	5,300.00	
				2/1/24 - 2/15/24 Occupational Services	1,987.50	10,287.50
9010992975	03/07/2024	BURKETT, THOMAS	62-4310	MUSIC: HAT, COSTUME	32.16	
				MUSIC:HORNS, MASKS, COSTUME	78.78	110.94
9010992976	03/07/2024	Cascade Theatre	62-5840	1/2 PAGE AD: LIGHTNING THIEF PLAYBILL		400.00
9010992977	03/07/2024	City of Redding Utilities Acct 0206257-8	62-5516	FEB 2024 Electricity/Sewer Utilities	10,229.10	
			62-5518	FEB 2024 Electricity/Sewer Utilities	912.33	11,141.43
9010992978	03/07/2024	DEBREE, GAVIN M	62-5211	FEB 2024 MILEAGE		137.76
9010992979	03/07/2024	DUNAJ, LAURA	62-4310	HOMESCHOOL ENRICHMENT CRAFT SUPPLIES	69.62	
				HOMESCHOOL ENRICHMENT SUPPLIES	27.01	96.63
9010992980	03/07/2024	GOODMAN, JENNIFER	62-5200	2024 NASP CONF AIRFARE	232.99	
				2024 NASP CONF LODGING	658.62	
				2024 NASP CONF MEALS	170.50	
				2024 NASP CONF REGISTRATION	204.50	
				2024 NASP MILEAGE	103.85	1,370.46
9010992981	03/07/2024	Mandarin Matrix, Inc.	62-4100	Dual Lang Immersion Proficiency Builders Series		1,406.00
9010992982	03/07/2024	Mendes Supply Company	62-4515	MULTI FOLD TOWEL, BATH TISSUE, DISPENSER		1,278.38
9010992983	03/07/2024	PAR Psychological Assessment// Resources Inc	62-5801	FAM INTERP REPORT	36.50	
				PARi Connect FAR Reports	66.00	102.50
9010992984	03/07/2024	Procopio, Cory, Hargreaves and Savitch LLP	62-5810	LABOR & EMP SERV THRU 11/30/23		182.50
9010992985	03/07/2024	Redding School of the Arts K-8 ASB	62-4310	2024 UNITE CAMP: DCLEVELAND		120.00
9010992986	03/07/2024	Shannon Shelburne	62-4310	Cooking Elective Grocery Reimbursement		35.26

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

Checks Dated 03/01/2024 through 03/31/2024

Board Meeting Date April 11, 2024

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
9010992987	03/07/2024	Shasta High School Choir Atrnn: Gavin Spencer	62-5835	5/8 BEAUTY & THE BEAST - NICHOLS/WANG		420.00
9010992988	03/07/2024	U.S. Bank Corporate Payment Systems	62-4100	Shasta College Bk Store - Spanish 1 Digital Bk Rent	72.24	
			62-4310	Dutch Bros - Attendance Incentive GC Awards	100.00	
				Safeway - High Sch Mandarin Tutoring Chick-Fil-A GC	10.00	
			62-4330	Costco - 2/8 Board Mtg Dessert	18.99	
				Pasta Pronto - 2/8 Board Mtg Dinner	157.31	
			62-4350	Costco - Kleenex Tissues & Water for Office	42.43	
				Lowe's - Power Cable & Plug for Ceramic Pottery Wheels	563.92	
			62-4400	Katom Rest Supp: MoTak Ice Machine (Replacement)	1,845.73	
			62-4510	Holiday Mkt - Ice for First Aide	9.62	
			62-4515	Keller Supply - Replc Toilet Seats for Kinder Class	152.16	
			62-4540	Home Depot - Anchor Bolts for Maint Desk Prj	51.56	
				Home Depot - Butcher Block & Mineral Oil for Maint Desk Prj	309.92	
				Home Depot - Hardware for AC Closet Window Install	12.72	
				Home Depot - Hardware for Ice Machine Install	50.65	
				Home Depot - Metal Cut-Off Discs for Maint Desk Prj	33.47	
				Home Depot - Misc Tools for Maint Cart	132.36	
				Home Depot - Return Self Drilling Screws for Chkn Coop	32.11-	
				Home Depot - Screws for Chkn Coop Roof	30.61	
				Home Depot - Self Drilling Screws for Chkn Coop Roof	61.43	
				Home Depot - Utl Bulb for Adult Bathroom & HVAC Vac Brush	43.90	
				Home Depot - Welder Contact Tips	18.75	
				Home Depot - White Paint for Maint Desk Prj	32.11	

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Checks Dated 03/01/2024 through 03/31/2024

Board Meeting Date April 11, 2024

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
9010992988	03/07/2024	U.S. Bank Corporate Payment Systems	62-4540	McMaster-Carr -Square Plug & Level Mount for Maint Desk Prj	90.82	
				TruDoor - Window Frame for AC Closet Office	230.05	
			62-5300	CASC Counseling Membership Renewal - Percia	95.00	
			62-5801	Multi Health Sys - Conners Online Psych Assessments	55.00	
			62-5890	City of RDG Transf - Microwave Disposal Fee	21.00	
				NorthState Recycling - Dishwasher Disposal Fee	2.50	4,212.14
9010993466	03/12/2024	Amazon, Inc	62-4310	Al Capone Does My Shirts	82.70	
				Chromebook Supplies & Office Supplies	43.18	
				ELA Class Novels	165.30	
				Elective Art Supplies	203.00	
				Pastel Set & Dowel Rods	16.70	510.88
9010993467	03/12/2024	California Dance Company, Inc	62-5880	FEB 2024 Dance & Tumbling Lessons	130.00	
				FEB 2024 Dance Lessons	302.00	
				FEB 2024 Gymnastics Lessons	130.00	562.00
9010993468	03/12/2024	California Safety Company, Inc	62-5630	MARCH 2024 Alarm Monitoring Fees		270.00
9010993469	03/12/2024	CARCAMO, ELSA G	62-5211	FEB 2024 MILEAGE	28.81	
			62-8980	FEB 2024 MILEAGE	1.14	29.95
9010993470	03/12/2024	Charter Communications	62-5910	MARCH 2024 Telephone Service		701.71
9010993471	03/12/2024	Charter Schools Development Ce	62-5300	2024 CSDC Annual Membership Renewal		1,854.00
9010993472	03/12/2024	City of Redding Utilities Acct 0210456-0	62-5517	MARCH 2024 Garbage Utility Services		806.15
9010993473	03/12/2024	Consolidated Elect Distr, Inc	62-4540	REPLACEMENT BALLASTS FOR LUTRON LIGHTS		1,192.75
9010993474	03/12/2024	Dance Depot, LP Yvonna M. Kuyper	62-5880	FEB 2024 DanceLessons		54.00
9010993475	03/12/2024	Deborah L. Salyers	62-5880	FEB 2024 Art Classes		45.00
9010993476	03/12/2024	E-Rate Advisors, Inc.	62-5804	E-RATE SVCS 2ND HALF 23/24 CONTRACT YEAR		750.00
9010993477	03/12/2024	GERLACH, SUZANNAH A	62-4310	CLASSROOM SUPPLY CART		32.16
9010993478	03/12/2024	iGym, Inc	62-5880	FEB 2024 Gymnastic Lessons		50.00
9010993479	03/12/2024	ISKRA, NICOLE A	62-5211	FEB 2024 MILEAGE		33.77
9010993480	03/12/2024	J.W. Pepper & Son, Inc.	62-4310	Choir Music		121.85
9010993481	03/12/2024	Maneuvering the Middle, LLC	62-4100	2023/24 6th-8th Maneuvering the Middle Math Lic		946.00
9010993482	03/12/2024	Mission Linen & Uniform Serv	62-5530	2/29/24 Logo Mat Laundry Service		189.49

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Checks Dated 03/01/2024 through 03/31/2024

Board Meeting Date April 11, 2024

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
9010993483	03/12/2024	MORFIN, AUDELIA	62-5211	FEB 2024 MILEAGE		68.21
9010993484	03/12/2024	One Mind Combate Mendes Jiu Jitsu	62-5880	FEB 2024 Martial Arts Lessons		200.00
9010993485	03/12/2024	Prime Foundations Kaitlin Hutchins	62-5880	FEB 2024 Horseback Riding Lessons		240.00
9010993486	03/12/2024	Redding Adventist Academy Attn: Sigrid Pitman	62-5801	2024 FACT BASKETBALL GYM USE AGREEMENT		375.00
9010993487	03/12/2024	SCHACK, MARILYN	62-4310	2024 CLASSROOM SCREEN SUBSCR	29.90	
				CLASS GECKO FOOD	10.82	
				CLASS GECKO FOOD & LIGHT	28.51	
				KAMI PDF SUBSCRIPTION	99.00	
				TPT LEARNING MATERIALS	27.50	195.73
9010993488	03/12/2024	SCHMALL, HEIDI J	62-4310	GLUESTICKS		96.68
9010993489	03/12/2024	Shasta Gymnastics Academy & Sports Center LLC	62-5880	FEB 2024 Gymnastics Classes		367.00
9010993490	03/12/2024	Snow Mountain Natural Spring Water, Inc.	62-5610	2/29/24 Rental H/C		12.00
9010993491	03/12/2024	Sun Oaks Tennis & Fitness The Walsh Group, Inc	62-5880	FEB 2024 Gym Membership		50.00
9010993492	03/12/2024	The Brass Reed	62-4310	Strings Music Equipment Repair		175.00
9010993493	03/12/2024	US OMNI & TSACG Compliance Ser	62-5860	FEB 24 TSA Admin Compliance Services		15.00
9010994380	03/19/2024	ACCU-Print	62-5870	Feb 2024 Fingerprint Rolling Service Fee		18.00
9010994381	03/19/2024	Aleksandra & Israel Soler	62-4310	SCHOOL SUPPLIES		36.16
9010994382	03/19/2024	Allison Qian Wang	62-5100	2023/24 Psycho-Ed Assessment Services		3,047.00
9010994383	03/19/2024	Amazon, Inc	62-4310	Laminating Film	350.08	
				Waffle & Pancake Mix for Party	22.66	
			62-4350	BLACK+DECKER 12-Cup Digital Coffee Maker	74.56	
				Mr. Coffee Replacement Carafe	19.31	466.61
9010994384	03/19/2024	Department of Justice Account Office/Cashiering Unit	62-5870	FEB 2024 DOJ Livescan Fingerprinting Apps		64.00
9010994385	03/19/2024	FREEMAN, CAMBRIA A	62-4310	FLOWERS FOR BIOLOGY LAB		21.43
9010994386	03/19/2024	Gallaway Enterprises, Inc.	62-5830	CULTURAL RESOURCE ASSESSMENT		1,680.00
9010994387	03/19/2024	Gateway Medical Services, Inc	62-5800	Feb 2024 Pre-Employment Physicals	165.00	
				Jan 2024 Pre-Employment Physicals	145.00	310.00
9010994388	03/19/2024	Imagine Learning LLC Dept 2195	62-5801	9th-12th High Sch Math, ELA, Science License		4,150.00
9010994389	03/19/2024	LYNAM, MELINDA	62-4310	CLASS PIZZA PARTY		110.99
9010994390	03/19/2024	Mendes Supply Company	62-4515	BATH TISSUE, DISPENSER	696.05	
				DUST MOP PAD	145.28	841.33
9010994391	03/19/2024	Mission Linen & Uniform Serv	62-5530	3/14/24 Logo Mat Laundry Service		189.49
9010994392	03/19/2024	ODP Business Solutions, LLC	62-4310	CREDIT ADJ Na Luo Replc 2: PTC Kidney Tables (Maple/Grey)	33.25-	

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Checks Dated 03/01/2024 through 03/31/2024

Board Meeting Date April 11, 2024

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
9010994392	03/19/2024	ODP Business Solutions, LLC	62-4310	CREDIT Na Luo Replc 1: PTC Kidney Tables (Maple/Grey)	355.46-	
				Hanagan: PTC Kidney Table (Maple/Grey)	386.09	
				Na Luo Replc 1: PTC Kidney Tables (Maple/Grey)	355.46	
				Na Luo Replc 2: PTC Kidney Tables (Maple/Grey)	386.09	738.93
9010994393	03/19/2024	PAR Psychological Assessment// Resources Inc	62-5801	BRIEF Parent/Teacher i- Admin		45.00
9010994394	03/19/2024	Procopio, Cory, Hargreaves and Savitch LLP	62-5810	2023 BOND FINANCING TROUGH 2/29/24		9,570.00
9010994395	03/19/2024	Redding Area Bus Authority	62-5806	Feb 2024 RABA Youth Bus Passes	58.00	
				Jan 2024 RABA Youth Bus Passes	58.00	116.00
9010994396	03/19/2024	Redding Performing Arts Center Kenneth B. Baumann	62-5880	JAN 2024 Piano Classes	115.00	
				JAN 2024 Pre-Sch Music Classes	32.50	
				JAN 2024 Theater & Dance Lessons	420.00	
				JAN 2024 Violin Lessons	70.00	637.50
9010994397	03/19/2024	Save Mart Supermarket	62-4310	2/5 SaveMart Cooking Elective Groceries		161.47
9010994398	03/19/2024	SCHACK, MARILYN	62-4310	BOOK CREATOR SUBSCRIPTION	120.00	
				TOY THEATRE SUBSCRIPTION	12.00	132.00
9010994399	03/19/2024	SCOTT, DONNA G	62-4310	AMARYLLIS BULBS FOR CLASSROOM GRAPHING	17.14	
				CHARACTER COUNTS TREATS	17.95	35.09
9010994400	03/19/2024	Shannon Shelburne	62-4310	Cooking Elective Grocery Reimbursement	23.84	
				Vegetable Plants for Cooking Elective	13.14	36.98
9010994401	03/19/2024	Shasta Family YMCA	62-5880	FEB 2024 YMCA After School Care Fees		11,095.74
9010994402	03/19/2024	The Brass Reed	62-4310	FLUTE REPAIR Strings Music Equipment Repair	75.00	
				GERMAN FLUTE Strings Music Equipment Repair	85.00	
				TROMBONE Strings Music Equipment Repair	150.00	310.00
9010994403	03/19/2024	WCP Solutions	62-4515	Peroxide Cleaner & Stainless Steel Cleaner		682.54
9010995671	03/28/2024	Amazon, Inc	62-4310	Classroom Supplies	114.24	
				CREDIT DELIFOX HANGING FILE ORGANIZER	17.15-	
				CREDIT ROLLING CART Classroom Supplies	43.96-	
				Elective Art Supplies	294.30	
				General Art Supplies	203.09	

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Checks Dated 03/01/2024 through 03/31/2024

Board Meeting Date April 11, 2024

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
9010995671	03/28/2024	Amazon, Inc	62-4310	HS Student Council: High Sch Prom Supplies	179.83	
				Laminating Film	227.22	
				Library Books & Book Tape	612.75	
				Plant Labels	20.37	
				Sinboun Hanging File Organizer	20.16	1,610.85
9010995672	03/28/2024	Blick Art Materials LLC	62-4310	Felt Sheets: General Art Supplies		107.61
9010995673	03/28/2024	CDW-Government LLC	62-4510	Network Patch Panel	402.19	
				Replacement Network Patch Cords	2,316.60	2,718.79
9010995674	03/28/2024	DEWEY, MELYNDEE	62-4310	CLASSROOM OFFICE SUPPLIES		25.14
9010995675	03/28/2024	Eide Bailly LLP	62-5820	ANNUAL FINANCIAL AUDIT ENDED 6-30-22	1,050.00	
				PREPARATION OF TAX EXEMPT FORM 990 6-30-22	800.00	1,850.00
9010995676	03/28/2024	FAN, XIAOHE	62-4310	CHINESE NEW YEAR DUMPLINGS	30.83	
			62-5801	CONFUCIUS CLASSROOM	159.00	189.83
9010995677	03/28/2024	HANAGAN, LIQIN D	62-5801	CONFUCIUS SUBSCRIPTION		116.64
9010995678	03/28/2024	LUO, NA	62-4310	Construction Paper	39.01	
				Prefilled Eggs Candy & Stickers	10.73	
				Stickers & DIY Sand Art Kit	34.10	
			62-5801	Twinkle User Subscription	72.00	155.84
9010995679	03/28/2024	Mendes Supply Company	62-4515	LITE N FOAMY DISPENSER		171.92
9010995680	03/28/2024	MORFIN, AUDELIA	62-4310	CHOCOLATE FOR MIDDLE SCHOOL CHARACTER AWARD INCENTIVES		60.00
9010995681	03/28/2024	Nichols, Melburg & Rossetto, AIA & Associates, Inc.	62-5830	High Sch Design Architect Services thru 2/29/24		7,786.31
9010995682	03/28/2024	North State Parent Magazine	62-5840	Charter Sch Parent Magazine Advertisement	275.00	
				Parent Magazine 1/6 Page Advertisement	375.00	650.00
9010995683	03/28/2024	ODP Business Solutions, LLC	62-4310	Avery Name Badge Inserts	21.11	
				Construction Paper	47.19	
				Copy Paper	41.28	
				Poster Boards & Scotch Tape	12.57	
			62-4320	Brother® TZe-1312-PK Black-On-Clear Tape	24.21	146.36
9010995684	03/28/2024	PLUMMER, CASSANDRA L	62-4310	GRAPH/CARBON PAPER MIDDLE SCHOOL	16.05	
				HEAT SHRINK PLASTIC MIDDLE SCHOOL	96.75	

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Checks Dated 03/01/2024 through 03/31/2024

Board Meeting Date April 11, 2024

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
9010995684	03/28/2024	PLUMMER, CASSANDRA L	62-4310	KEYCHAIN HOOKS MIDDLE SCHOOL	8.57	
				NATIVE AMERICAN PRINTS MIDDLE SCHOOL	39.17	
				PHOTO PRINTS - HIGH SCHOOL	3.02	
				PHOTO PRINTS- HIGH SCHOOL	34.59	
				SD CARD HIGH SCHOOL	35.38	
				WHITE MATS MIDDLE SCHOOL	62.70	296.23
9010995685	03/28/2024	Redding Performing Arts Center Kenneth B. Baumann	62-5880	FEB 2024 Piano Classes	115.00	
				FEB 2024 Theater & Dance Lessons	420.00	
				FEB 2024 Violin Lessons	100.00	635.00
9010995686	03/28/2024	SCHMALL, HEIDI J	62-4310	SCIENCE COPY PAPER		96.50
9010995687	03/28/2024	Shannon Shelburne	62-4310	Cooking Elective Grocery Reimbursement		22.88
9010995688	03/28/2024	WANG, YIXING	62-4310	CLASSROOM		15.46
9010995689	03/28/2024	WARMINGTON, ERIKA A	62-5200	NATIONAL ART EDUCATION ASSOC MEALS	222.00	
				NATIONAL ART EDUCATION ASSOC MILEAGE	105.19	327.19
9010995690	03/28/2024	ZUIDEMA, HUI SHU S	62-4310	CODECADEMY CLASS SUBSCRIPTION TRIAL HIGH SCHOOL	119.94	
				SNACKS FOR CLASS	22.48	142.42
9010995691	03/28/2024	Amazon, Inc	62-4310	3rd-5th Theme Day: Poster Board	32.16	
				Bookends for Shelves	20.36	
				CREDIT OQIMAX Digital Alarm Clock	10.61	
				Desk Organizer	34.79	
				Elective Art Paint	122.19	
				FAMICOZY Digital Alarm Clock	10.71	
				Graphite Transfer Paper	25.72	
				Headphones/Earbuds	60.64	
				OQIMAX Digital Alarm Clock	10.61	
				The Secret Life of Bees	6.80	313.37
9010995692	03/28/2024	AT&T Payment Center 530-223-1951 397 4	62-5910	MAR 2024 Emergency Telephone Lines		479.47
9010995693	03/28/2024	Batteries Plus Bulbs	62-4540	CFL Light Bulbs for Hallways		218.25
9010995694	03/28/2024	BIELECKI, MEGAN N	62-5200	FTF SKILLS -GEN ED PROF DEV - BIELECKI	150.00	
				FTF SKILLS -GEN ED PROF DEV - J. KINDER	150.00	300.00
9010995695	03/28/2024	J.W. Pepper & Son, Inc.	62-4310	The Swine Song		35.33
9010995696	03/28/2024	Krueger International, Inc.	62-4510	Maestro Stack Chairs for Activity Center		9,085.40

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Checks Dated 03/01/2024 through 03/31/2024

Board Meeting Date April 11, 2024

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
9010995697	03/28/2024	Shasta - Trinity Schools Insurance Group - Dental	62-3701	APRIL 2024 DENTAL PREMIUMS	106.63	
			62-9551	APRIL 2024 DENTAL PREMIUMS	6,397.80	6,504.43
9010995698	03/28/2024	Shasta - Trinity Schools Insurance Group - Vision	62-3701	APRIL 2024 VISION PREMIUMS	22.50	
			62-9552	APRIL 2024 VISION PREMIUMS	1,350.00	1,372.50
9010995699	03/28/2024	Shasta -Trinity Schools Insurance Group - Medical	62-3701	APRIL 2024 MEDICAL PREMIUMS	1,072.00	
			62-9550	APRIL 2024 MEDICAL PREMIUMS	55,639.00	56,711.00
9010995700	03/28/2024	The Brass Reed	62-4310	CLARINET REEDS/MOUTH PIECE		60.60
9010995701	03/28/2024	U.S. Bank Corporate Payment Systems	62-4310	Ace Hardware - Brass Rod for RM19 Piano Rplc Hinge	8.14	
				Axner Excavating - Mushroom Compost for Fan Garden	24.30	
				BroadwaySF: 4/20 Hairspray Tickets for High Sch	628.00	
				DollarTree - NWEA Rwrđ Class Party Plates	6.70	
				Food Maxx - Snacks for HS Info Night	59.21	
				Heavenly Donuts - NWEA Rwrđ Class Party: Hanagan	80.38	
				Heavenly Donuts - NWEA Rwrđ Class Party: Nichols	96.46	
				Home Depot - Rplc Latch for Instrument Case	7.43	
			62-4330	Casa Ramos - 3/14 Brđ Mtg Dinner	146.48	
				Costco - Dessert for 3/14 Brđ Mtg	25.98	
				From the Hearth - Principal for the Day Guest Lunch	49.85	
				Safeway - Breakfast Supp for Sch Mission Com Mtg	17.27	
			62-4350	DollarTree - Breakroom Utencils	12.07	
			62-4400	VOIP Supply: Valcom Bell/Paging Speaker	853.71	
			62-4510	Fast Track - Press Wash & Generator Fuel	21.66	
			62-4515	Home Depot - Shut Off Coupling for Press Washer	9.63	
			62-4540	Ace Hardware - Insect Killer for Ants on Playgrnd	40.73	
				Aqua Pure Solutions - Filters for Bottle Filling Stations	106.48	
				Home Depot - Bumpers for AC Door	5.29	

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Checks Dated 03/01/2024 through 03/31/2024

Board Meeting Date April 11, 2024

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
9010995701	03/28/2024	U.S. Bank Corporate Payment Systems	62-4540	Home Depot - Chain & Supp to Blk Up-Stairs Library Office	12.10	
				Home Depot - Hex Nut to repair Caf?	9.89	
				Roll-Up Door Sensor		
				Home Depot - Insect Killer for Ants on Playgrnd	25.68	
				Home Depot - PlexiGlass Rplc Fire Extingu Doors by Art Rms	26.23	
				Home Depot - Rplc South Side Drain Grate by BkRm	12.30	
				Home Depot - Ryobi Cordless Rotary Tool Kit	84.73	
				Home Depot - Sealant for Storage Room Sink Basins	36.38	
				Home Depot - Supp to Rplc Fire Extinguisher Doors in AC	56.80	
				Home Depot - Window Sealant & Caulkng for Portable Trims	40.18	
				O'Reilly Auto Parts - Break Cleaner & Grease for Locks	17.56	
			62-5200	CCIS: IS Compliance Webinar Dunaj Registration	225.00	2,746.62
Total Number of Checks					102	173,071.52

Fund Summary

Fund	Description	Check Count	Expensed Amount
62	CharterSchoolsEnterprise	102	173,071.52
	Total Number of Checks	102	173,071.52
	Less Unpaid Sales Tax Liability		.00
	Net (Check Amount)		173,071.52

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

**Redding School of the Arts, Inc.
California Not for Profit Corporation**

Consent Agenda

SUBJECT: Agenda Item 1.3 –ELOP Program Salary Schedule – 2nd
Read

PREPARER: Lane Carlson

RECOMMENDATION: Motion to Approve ELOP Salary Schedule

BACKGROUND:

The Governing Board will review and approve the final draft of the grant funded Expanded Learning Opportunities Program (ELOP) Salary Schedule for certificated & classified staff. The program will support after school programs at RSA.

- See Attached: ELOP Salary Schedule Final Draft

REFERENCE:

Governing Board Policies/Board Duties & Responsibilities/Staffing & Personnel

**Redding School of the Arts
2023/24 Grant Funded Expanded Learning Opportunities Program**

PROPOSED

Steps	1	2	3	4	5-7	8-10	11-12	13-15	16-18	19-21
ELOP Coordinator (Classified) 207 Work Days + 11 paid holidays (11 Month)	\$ 62,920	\$ 64,493	\$ 66,105	\$ 67,758	\$ 69,452	\$ 71,188	\$ 72,968	\$ 74,792	\$ 76,662	\$ 78,578
ELOP Coordinator (Certificated) 207 Work Days (11 Month)	\$ 62,920	\$ 64,493	\$ 66,105	\$ 67,758	\$ 69,452	\$ 71,188	\$ 72,968	\$ 74,792	\$ 76,662	\$ 78,578
Stipends Classified:										
AA Degree	\$	250								
BA Degree	\$	500								
Part Time ELOP Coord Extra Hours	\$	4,225								
Stipends Classified/Certificated:										
Masters Stipend	\$	1,500								
Part Time ELOP Coord Extra Hours	\$	4,225								
ELOP PROGRAMMING										
After School/Summer Program										
Certificated per hour		\$70								
Classified per hour		\$35								
Teacher in Charge per day		\$400								

Board Approved:

DRAFT
2nd Read

**Redding School of the Arts, Inc.
California Not for Profit Corporation**

Consent Agenda

SUBJECT: Agenda Item 1.4– Mathematics Placement Policy (9th Grade)
– 2nd Read

PREPARER: Lane Carlson

RECOMMENDATION: Motion to Approve Math Policy

BACKGROUND:

The Governing Board will review and approve the final draft of the Mathematics Placement Policy. The policy will serve to establish a fair, objective, and transparent protocol for placement in mathematics courses for students entering 9th grade, in order to ensure the success of every student and to meet the legislative intent of the California Mathematics Placement Act of 2015.

- See Attached: Mathematics Placement Policy Final Draft

REFERENCE:

RSA Policies & Procedures/Governing Board Policies/Policy Adoption

MATH PLACEMENT POLICY

9th GRADE

The Board of Directors (“Board”) of Redding School of the Arts (“Charter School”) adopts this policy to establish a fair, objective, and transparent protocol for placement in mathematics courses for students entering 9th grade, in order to ensure the success of every student and to meet the legislative intent of the California Mathematics Placement Act of 2015.

In determining the mathematics course placement for entering 9th grade students, the Charter School systematically takes multiple objective academic measures of student performance into consideration, including two (2) or more of the following:

- a) Statewide mathematics assessments, including interim and summative assessments through the California Assessment of Student Performance and Progress (“CAASPP”).
- b) Placement tests that are aligned to state-adopted content standards in mathematics;
- c) Recommendation, if available, of each student’s 8th and/or 9th grade mathematics teacher based on classroom assignment and grades.
- d) Final grade in mathematics on the student’s official, end of the year 8th and/or 9th grade report card.
- e) Results from all placement checkpoints, including at least one (1) placement checkpoint within the first month of the school year as described in Section 2, below.

The Charter School will provide at least one (1) placement checkpoint within the first month of the school year to ensure accurate placement and permit reevaluation of individual student progress. All mathematics teachers responsible for teaching 9th grade students will assess the mathematics placements for each 9th grade student assigned to the teacher’s mathematics class. The teacher’s assessment will take into consideration factors which may include, but are not limited to, the student’s classroom assignments, quizzes, tests, exams, and grades, classroom participation, and any comments provided by the student, the student’s parent/legal guardian, and/or the student’s other teachers regarding the student’s mathematics placement. Based on the assessment, the teacher will then recommend that the student remain in the current mathematics placement or be transferred to another mathematics placement, in which case the teacher shall specify the mathematics course or level recommended for the student.

The Charter School offers clear and timely recourse for each student and the student’s parent or legal guardian who questions the student’s placement, as follows:

- a) A parent/legal guardian of any 9th grade student may submit a written request to the Charter School Principal, or Principal’s designee, that:

Requests information regarding how the student's mathematics placement was determined. Within ten (10) days of receipt, the Principal or designee shall respond in writing to the parent/legal guardian's request by providing the information, including the objective academic measures that the Charter School relied upon in determining the student's mathematics placement.

Requests that the student retake the placement test, in which case the Principal or designee will attempt to facilitate the retest within two (2) weeks.

Requests reconsideration of the student's mathematics placement based on objective academic measures. Within ten (10) school days of receipt, the Principal or designee shall respond in writing to the parent/legal guardian's request. The Principal or designee and the student's mathematics teacher must assess the objective academic measures provided by the parent in conjunction with the objective academic measures identified in Section 1 and 2 of this policy. Based on this assessment, the Principal or designee must determine whether the most appropriate mathematics placement for the student is the student's current placement or another placement, in which case the Principal or designee shall specify the mathematics course or level recommended for the student. The Principal's or designee's response must provide the determination as well as the objective academic measures that the Principal or designee relied upon in making that determination.

- b) Notwithstanding the foregoing, if the Principal or designee requires additional time to respond to a parent/legal guardian's request, the Principal or designee will provide a written response indicating that additional time is needed. In no event shall the Principal's or designee's response time exceed one (1) month.
- c) If, after reconsideration of the student's mathematics placement by the Principal or designee, the parent/legal guardian is dissatisfied with the student's mathematics placement, the parent/legal guardian may choose to sign a voluntary waiver requesting that the student be placed in another mathematics course against the professional recommendation of the Principal or designee, acknowledging and accepting responsibility for this placement.

The Charter School shall ensure that this mathematics placement policy is posted on its website.

This policy is adopted pursuant to the Mathematics Placement Act of 2015, enacted as Education Code Section 51224.7.

Adopted:

**Redding School of the Arts, Inc.
California Not for Profit Corporation**

Consent Agenda

SUBJECT: Agenda Item 1.5 – 2024-2029 SCOE/RSA Bundled Internet,
Basic Firewall, and Transport Services

PREPARER: Lane Carlson

RECOMMENDATION: Motion to Approve Agreement w/ SCOE

BACKGROUND:

The Governing Board will review and approve a five-year contract between SCOE and RSA for bundled internet, basic firewall, and transport services. The contract period will commence 7/1/2024 through 6/30/2029.

- See Attached: 2024 – 2029 SCOE/RSA Agreement

REFERENCE:



SHASTA COUNTY OFFICE OF EDUCATION

To be leaders in educational excellence, offering support to schools and community to ensure Shasta County students receive a quality education preparing them for high school graduation and success in career and college.

Superintendent
Judy Flores

Board of Education
Kathy Barry
Robert Brown
Authur Gorman
Steve MacFarland
Laura Manuel
Cindy Vogt
Nick Webb

March 14, 2024

Redding School of the Arts
955 Inspiration Place
Redding, CA 96003

I am pleased you have selected the Shasta County Office of Education to provide you with your internet related services.

The total cost of the services you have chosen includes Bundled Internet and Basic Firewall for your district as well as the cost of connectivity between your site 955 Inspiration Place and SCOE's NOC located at 1644 Magnolia Avenue. The attached Letter of Agency (LOA) will allow the SCOE to manage the change of any existing transport circuits on your behalf.

We have calculated the total cost of the services provided to you, for E-Rate use, as well as your anticipated out-of-pocket cost, or net cost, based on your 2023/24 estimated E-Rate reimbursement percentage of 60%. At the time of the invoice, the actual E-Rate reimbursement percentage for the applicable year will be utilized.

The initial contract period will be for five years beginning July 1, 2024 through June 30, 2029. At the end of the initial term, an extension of terms of service for up to two (2) additional twelve (12) month periods may be mutually agreed upon by both parties. Extension pricing will be subject to price increases related to non-recurring and recurring services at the time and duration of extension(s).

If your district is currently under contract with the SCOE for similar services as this agreement offers, we will cancel the older contract for those services and this one will be used in its place. Any overlapping contracts with other vendors are the responsibility of the district.

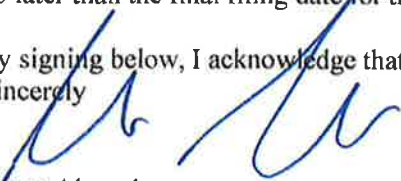
Transport Speed 1000 Mbps	Bundled Internet, Basic Firewall & Transport Services	Five Years Expiring June 30, 2029	Cost of E-Rate Eligible Services		Estimated Net Cost to District	
			Total Cost	Annual Cost	Total Cost	Annual Cost
			\$100,500	\$20,100	\$40,200	\$8,040

Our Information Technology department will prepare a pro-rata annual billing for you at no cost. In addition, we will submit your portion to be reimbursed from the SLD via SPI. If there is a portion of this service that is not E-Rate eligible due to the type of use intended, please notify the SCOE of that percentage right away so that we can pro-rate our billing to SLD and add that difference to the districts invoice.

If, at any time after the execution of this agreement, funds are not appropriated to pay for the particular service described above, or USAC discounts are not received to enable the District to pay for that part of the service described above, the District may terminate this agreement as it relates to that particular service, without being subject to termination charges; provided however, that the District shall be obligated to pay all charges incurred through the Date of Termination prior to USAC discount, as well as any early termination fees the SCOE may incur. The district shall use its best efforts to obtain funding or Universal Service discounts for the particular service described above.

Please sign below to execute the contract no earlier than twenty-eight days after the filing of your Form 470 and no later than the final filing date for the Form 471. Please do not hesitate to call should you have any questions.

By signing below, I acknowledge that I am a member of the CENIC Consortium and the K12HSN.
Sincerely



James Alspach
Director, Information Technology

Approved by: DocuSigned by:
Lane Carlson
227513264505161 Executive Director Date: 3/19/2024
Signature and Title

E-rate Evaluation Matrix

Redding School of the Arts E-rate Funding Year 2024/25

Bundled Internet and Wide Area Network

E-Rate Form 470 Number: 240019112

RFP Closing Date: 3/8/24

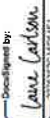
Vender Name:

Selection Criteria	Maximum Points
Pricing	40
Service, Experience and Knowledge	20
Prior Experience with Proposer	20
References	10
E-rate Experience of Proposer	10
Other (describe)	

Overall Ranking 100

Includes firewall

Vendor Selected: Shasta County Office of Education

Approved By:  Lane Carlsson

Title: Executive Director

Date: 3/19/2024

1 Gbps service, includes taxes/fees

SCOE	AT&T
\$20,100.00	\$16,145.52
Score	Score
35	40
20	20
20	10
10	10
10	10

Doesn't include firewall

Score	Score
95	90
0	0

Financial Summary	
Total	\$20,100.00
E-rate share	\$12,060.00
LEA Share	\$8,040.00

SPAM bids: 1

**Redding School of the Arts, Inc.
California Not for Profit Corporation**

Consent Agenda

SUBJECT: Agenda Item 1.6– 2024/25 K-12 Personnel Calendars

- 1.6.1 2024/25 Attendance Clerk Calendar
- 1.6.2 2024/25 ELOP Coordinator Calendar
- 1.6.3 2024/25 Executive Assistant Calendar
- 1.6.4 2024/25 Executive Director Calendar
- 1.6.5 2024/25 Facilities/IT Tech Calendar
- 1.6.6 2024/25 Facilities (Part-Time) Calendar
- 1.6.7 2024/25 Facilities (Weekend) Calendar
- 1.6.8 2024/25 HR/Payroll Technician Calendar
- 1.6.9 2024/25 K-8 Certificated Calendar

- 1.6.10 2024/25 Library Info Specialist Calendar
- 1.6.11 2024/25 Mandarin Classified Calendar
- 1.6.12 2024/25 Paraprofessional (Full-Time) Calendar
- 1.6.13 2024/25 Paraprofessional/Elective (Part-Time) Calendar
- 1.6.14 2024/25 Principal Calendar
- 1.6.15 2024/25 Receptionist/Health Clerk Calendar
- 1.6.16 2024/25 School Secretary Calendar
- 1.6.17 2024/25 School Registrar Calendar
- 1.6.18 2024/25 Vice Principal Calendar

- 1.6.19 2024/25 Special Education/MTSS Administrative Assistant Calendar
- 1.6.20 2024/25 Special Education/MTSS Counselor/Nurse/Speech & Lang
 Path/Psychologist/Ed Specialist
- 1.6.21 2024/25 Special Education/MTSS Director Calendar

- 1.6.22 2024/25 High School Certificated Calendar
- 1.6.23 2024/25 High School Counselor Calendar
- 1.6.24 2024/25 High School Teacher on Special Assignment Calendar

PREPARER: Nicole Iskra

RECOMMENDATION: Motion to Approve Personnel Calendars

BACKGROUND:

The Governing Board will review and approve the proposed personnel calendars for the new school year.

➤ See Attached: K-12 Personnel Calendars Draft

REFERENCE:

Governing Board Policies/Board Duties & Responsibilities/Staffing & Personnel

REDDING SCHOOL OF THE ARTS 2024-2025 ATTENDANCE CLERK CALENDAR

0

16

July 2024						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1st Trimester Ends 11/01/24 (57 Days)
 2nd Trimester Ends 02/14/25 (113 Days)
 3rd Trimester Ends: 05/29/25 (175 days)
Release Times: K - 2nd @ 2:25 PM; 3rd - 8th @ 2:45 PM
Grey Shaded = Student Attendance Days 175
Yellow = Non-Instructional Work Days 7
Holidays 11
Total Contract Days 193

August 2024						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

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September 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2024						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2024						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

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January 2025						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March 2025						
Su	M	Tu	W	Th	F	Sa
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2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2025						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

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May 2025						
Su	M	Tu	W	Th	F	Sa
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31




June 2025						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

HOLIDAYS/RECESSES

Labor Day	Sept. 2nd
Veteran's Day observed	Nov. 11th
<i>(by law must be Nov 11 if a weekday)</i>	
Thanksgiving Break	Nov. 25th - 29th
Winter Break	Dec. 20th - Jan. 6th
New Year's Holiday	Jan. 1st
Martin Luther King Day	Jan. 20th
President's Break	Feb. 17th - Feb 21st
Spring Break	April 14th - April 18th
Memorial Day	May. 26th

IMPORTANT DATES

School Meet & Greet	Aug. 12th
School Starts	Aug. 14th
Back to School Night	Aug. 27th
Moon Festival	Sep. 20th
Parent/Teacher Conferences	Oct. 14th - Oct. 18th
Veterans Assembly	Nov. 8th
Theme Days	Nov. 22nd & Apr. 10th
Chinese New Year (Year of the Dragon) ..	Jan. 31st
Celebration of the Arts/Open House	TBD
8th Grade Promotion	May. 28th
School Ends	May. 29th
*Snow Day/Emergency Make-Up Day:	April 11th

Staff Professional Development Day 
 Federal and State Holidays 
 Minimum Days 

RSA Board Approved:
 RSA Board Amended:

REDDING SCHOOL OF THE ARTS 2024-2025

EXTENDED LEARNING OPPORTUNITIES PROGRAM COORDINATOR

0

22

July 2024						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1st Trimester Ends 11/01/24 (57 Days)
 2nd Trimester Ends 02/14/25 (113 Days)
 3rd Trimester Ends: 05/29/25 (175 days)

Release Times: K - 2nd @ 2:25 PM; 3rd - 8th @ 2:45 PM

Grey Shaded = Student Attendance Days **175**

Yellow = Non-Instructional Work Days **32**

Holidays **0**

Total Contract Days **207**

August 2024						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

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September 2024						
Su	M	Tu	W	Th	F	Sa
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2024						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2024						
Su	M	Tu	W	Th	F	Sa
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2024						
Su	M	Tu	W	Th	F	Sa
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

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January 2025						
Su	M	Tu	W	Th	F	Sa
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5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2025						
Su	M	Tu	W	Th	F	Sa
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2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2025						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

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May 2025						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June 2025						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

HOLIDAYS/RECESSES

Labor Day	Sept. 2nd
Veteran's Day observed	Nov. 11th
<i>(by law must be Nov 11 if a weekday)</i>	
Thanksgiving Break	Nov. 25th - 29th
Winter Break	Dec. 20th - Jan. 6th
New Year's Holiday	Jan. 1st
Martin Luther King Day	Jan. 20th
President's Break	Feb. 17th - Feb 21st
Spring Break	April 14th - April 18th
Memorial Day	May. 26th

IMPORTANT DATES

School Meet & Greet	Aug. 12th
School Starts	Aug. 14th
Back to School Night	Aug. 27th
Moon Festival	Sep. 20th
Parent/Teacher Conferences	Oct. 14th - Oct. 18th
Veterans Assembly	Nov. 8th
Theme Days	Nov. 22nd & Apr. 10th
Chinese New Year (Year of the Dragon) ..	Jan. 31st
Celebration of the Arts/Open House	TBD
8th Grade Promotion	May. 28th
School Ends	May. 29th
*Snow Day/Emergency Make-Up Day:	April 11th

- Staff Professional Development Day ▲
- Federal and State Holidays
- Minimum Days

RSA Board Approved:
RSA Board Amended:

REDDING SCHOOL OF THE ARTS 2024-2025 EXECUTIVE ASSISTANT CALENDAR

18

July 2024						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1st Trimester Ends 11/01/24 (57 Days)
 2nd Trimester Ends 02/14/25 (113 Days)
 3rd Trimester Ends: 05/29/25 (175 days)
Release Times: K - 2nd @ 2:25 PM; 3rd - 8th @ 2:45 PM
Grey Shaded = Student Attendance Days **175**
Yellow = Non-Instructional Work Days **52**
Holidays **13**
Total Contract Days **240**

22

August 2024						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

20

September 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

23

October 2024						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

15

November 2024						
Su	M	Tu	W	Th	F	Sa
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3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

14

December 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

21

January 2025						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

16

February 2025						
Su	M	Tu	W	Th	F	Sa
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2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

21

March 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

16

April 2025						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

21

May 2025						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

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June 2025						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

HOLIDAYS/RECESSES	
Independence Day	July 4th
Labor Day	Sept. 2nd
Veteran's Day observed	Nov. 11th
<i>(by law must be Nov 11 if a weekday)</i>	
Thanksgiving Break	Nov. 25th - 29th
Winter Break	Dec. 20th - Jan. 6th
New Year's Holiday	Jan. 1st
Martin Luther King Day	Jan. 20th
President's Break	Feb. 17th - Feb 21st
Spring Break	April 14th - April 18th
Memorial Day	May. 26th
Juneteenth	June 19th

IMPORTANT DATES	
School Meet & Greet	Aug. 12th
School Starts	Aug. 14th
Back to School Night	Aug. 27th
Moon Festival	Sep. 20th
Parent/Teacher Conferences	Oct. 14th - Oct. 18th
Veterans Assembly	Nov. 8th
Theme Days	Nov. 22nd & Apr. 10th
Chinese New Year (Year of the Snake) ..	Jan. 31st
Celebration of the Arts/Open House	TBD
8th Grade Promotion	May. 28th
School Ends	May. 29th
*Snow Day/Emergency Make-Up Day:	April 11th
Staff Professional Development Day	
Federal and State Holidays	
Minimum Days	

RSA Board Approved:
RSA Board Amended:

REDDING SCHOOL OF THE ARTS 2024-2025 EXECUTIVE DIRECTOR CALENDAR

5

22

July 2024						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1st Trimester Ends 11/01/24 (57 Days)
 2nd Trimester Ends 02/14/25 (113 Days)
 3rd Trimester Ends: 05/29/25 (175 days)
Release Times: K - 2nd @ 2:25 PM; 3rd - 8th @ 2:45 PM
Grey Shaded = Student Attendance Days 175
Yellow = Non-Instructional Work Days 35
Holidays 0
Total Contract Days 210

August 2024						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

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September 2024						
Su	M	Tu	W	Th	F	Sa
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2024						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2024						
Su	M	Tu	W	Th	F	Sa
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

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January 2025						
Su	M	Tu	W	Th	F	Sa
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5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2025						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

21

17

May 2025						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June 2025						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

HOLIDAYS/RECESSES	
Labor Day	Sept. 2nd
Veteran's Day observed	Nov. 11th
<i>(by law must be Nov 11 if a weekday)</i>	
Thanksgiving Break	Nov. 25th - 29th
Winter Break	Dec. 20th - Jan. 6th
New Year's Holiday	Jan. 1st
Martin Luther King Day	Jan. 20th
President's Break	Feb. 17th - Feb 21st
Spring Break	April 14th - April 18th
Memorial Day	May. 26th

IMPORTANT DATES	
School Meet & Greet	Aug. 12th
School Starts	Aug. 14th
Back to School Night	Aug. 27th
Moon Festival	Sep. 20th
Parent/Teacher Conferences	Oct. 14th - Oct. 18th
Veterans Assembly	Nov. 8th
Theme Days	Nov. 22nd & Apr. 10th
Chinese New Year (Year of the Dragon) ..	Jan. 31st
Celebration of the Arts/Open House	TBD
8th Grade Promotion	May. 28th
School Ends	May. 29th
*Snow Day/Emergency Make-Up Day:	April 11th
Staff Professional Development Day	
Federal and State Holidays	
Minimum Days	

RSA Board Approved:
RSA Board Amended:

REDDING SCHOOL OF THE ARTS 2024-2025 FACILITIES/IT CALENDAR

0

22

July 2024						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1st Trimester Ends 11/01/24 (57 Days)
 2nd Trimester Ends 02/14/25 (113 Days)
 3rd Trimester Ends: 05/29/25 (175 days)
Release Times: K - 2nd @ 2:25 PM; 3rd - 8th @ 2:45 PM
Grey Shaded = Student Attendance Days 175
Yellow = Non-Instructional Work Days 42
Holidays 12
Total Contract Days 229

August 2024						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

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14

September 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2024						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2024						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

21

17

21

20

January 2025						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2025						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

21

21

20

20

May 2025						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31




June 2025						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

HOLIDAYS/RECESSES

Labor Day	Sept. 2nd
Veteran's Day observed	Nov. 11th
<i>(by law must be Nov 11 if a weekday)</i>	
Thanksgiving Break	Nov. 25th - 29th
Winter Break	Dec. 20th - Jan. 6th
New Year's Holiday	Jan. 1st
Martin Luther King Day	Jan. 20th
President's Break	Feb. 17th - Feb 21st
Spring Break	April 14th - April 18th
Memorial Day	May. 26th

IMPORTANT DATES

School Meet & Greet	Aug. 12th
School Starts	Aug. 14th
Back to School Night	Aug. 27th
Moon Festival	Sep. 20th
Parent/Teacher Conferences	Oct. 14th - Oct. 18th
Veterans Assembly	Nov. 8th
Theme Days	Nov. 22nd & Apr. 10th
Chinese New Year (Year of the Dragon) ..	Jan. 31st
Celebration of the Arts/Open House	TBD
8th Grade Promotion	May. 28th
School Ends	May. 29th
*Snow Day/Emergency Make-Up Day:	April 11th

Staff Professional Development Day 
 Federal and State Holidays 
 Minimum Days 

RSA Board Approved:
 RSA Board Amended:

REDDING SCHOOL OF THE ARTS 2024-2025 FACILITIES (PART-TIME) CALENDAR

0

22

July 2024						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1st Trimester Ends 11/01/24 (57 Days)
2nd Trimester Ends 02/14/25 (113 Days)
3rd Trimester Ends: 05/29/25 (175 days)

Release Times: K - 2nd @ 2:25 PM; 3rd - 8th @ 2:45 PM

Grey Shaded = Student Attendance Days **175**

Yellow = Non-Instructional Work Days **42**

Total Contract Days 217

August 2024						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

20

23

18

14

September 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2024						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2024						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

21

17

21

20

January 2025						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2025						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

21

21

20

May 2025						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June 2025						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

HOLIDAYS/RECESSES	
Labor Day	Sept. 2nd
Veteran's Day observed	Nov. 11th
<i>(by law must be Nov 11 if a weekday)</i>	
Thanksgiving Break	Nov. 25th - 29th
Winter Break	Dec. 20th - Jan. 6th
New Year's Holiday	Jan. 1st
Martin Luther King Day	Jan. 20th
President's Break	Feb. 17th - Feb 21st
Spring Break	April 14th - April 18th
Memorial Day	May. 26th

IMPORTANT DATES	
School Meet & Greet	Aug. 12th
School Starts	Aug. 14th
Back to School Night	Aug. 27th
Moon Festival	Sep. 20th
Parent/Teacher Conferences	Oct. 14th - Oct. 18th
Veterans Assembly	Nov. 8th
Theme Days	Nov. 22nd & Apr. 10th
Chinese New Year (Year of the Dragon) ..	Jan. 31st
Celebration of the Arts/Open House	TBD
8th Grade Promotion	May. 28th
School Ends	May. 29th
*Snow Day/Emergency Make-Up Day:	April 11th
Staff Professional Development Day	
Federal and State Holidays	
Minimum Days	

RSA Board Approved:
RSA Board Amended:

REDDING SCHOOL OF THE ARTS 2024-2025 WEEKEND FACILITIES (PART-TIME) CALENDAR

0

11

July 2024						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1st Trimester Ends 11/01/24 (57 Days)
 2nd Trimester Ends 02/14/25 (113 Days)
 3rd Trimester Ends: 05/29/25 (175 days)
Release Times: K - 2nd @ 2:25 PM; 3rd - 8th @ 2:45 PM

Yellow = Non-Instructional Work Days 91

Total Contract Days 91

August 2024						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2024						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2024						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January 2025						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2025						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May 2025						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June 2025						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

HOLIDAYS/RECESSES	
Labor Day	Sept. 2nd
Veteran's Day observed	Nov. 11th
<i>(by law must be Nov 11 if a weekday)</i>	
Thanksgiving Break	Nov. 25th - 29th
Winter Break	Dec. 20th - Jan. 6th
New Year's Holiday	Jan. 1st
Martin Luther King Day	Jan. 20th
President's Break	Feb. 17th - Feb 21st
Spring Break	April 14th - April 18th
Memorial Day	May. 26th

IMPORTANT DATES	
School Meet & Greet	Aug. 12th
School Starts	Aug. 14th
Back to School Night	Aug. 27th
Moon Festival	Sep. 20th
Parent/Teacher Conferences	Oct. 14th - Oct. 18th
Veterans Assembly	Nov. 8th
Theme Days	Nov. 22nd & Apr. 10th
Chinese New Year (Year of the Dragon) ..	Jan. 31st
Celebration of the Arts/Open House	TBD
8th Grade Promotion	May. 28th
School Ends	May. 29th
*Snow Day/Emergency Make-Up Day:	April 11th
Staff Professional Development Day	
Federal and State Holidays	
Minimum Days	




 RSA Board Approved:
 RSA Board Amended:

REDDING SCHOOL OF THE ARTS 2024-2025 HR/PAYROLL TECHNICIAN CALENDAR

18

July 2024						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1st Trimester Ends 11/01/24 (57 Days)
 2nd Trimester Ends 02/14/25 (113 Days)
 3rd Trimester Ends: 05/29/25 (175 days)
Release Times: K - 2nd @ 2:25 PM; 3rd - 8th @ 2:45 PM
Grey Shaded = Student Attendance Days **175**
Yellow = Non-Instructional Work Days **47**
Holidays **13**
Total Contract Days **235**

22

August 2024						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

20

September 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

23

October 2024						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

15

November 2024						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

14

December 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

21

January 2025						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

15

February 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

21

March 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

17

April 2025						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

21

May 2025						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

15

June 2025						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

HOLIDAYS/RECESSES	
Independence Day	July 4th
Labor Day	Sept. 2nd
Veteran's Day observed	Nov. 11th
<i>(by law must be Nov 11 if a weekday)</i>	
Thanksgiving Break	Nov. 25th - 29th
Winter Break	Dec. 20th - Jan. 6th
New Year's Holiday	Jan. 1st
Martin Luther King Day	Jan. 20th
President's Break	Feb. 17th - Feb 21st
Spring Break	April 14th - April 18th
Memorial Day	May. 26th
Juneteenth	June 19th

IMPORTANT DATES	
School Meet & Greet	Aug. 12th
School Starts	Aug. 14th
Back to School Night	Aug. 27th
Moon Festival	Sep. 20th
Parent/Teacher Conferences	Oct. 14th - Oct. 18th
Veterans Assembly	Nov. 8th
Theme Days	Nov. 22nd & Apr. 10th
Chinese New Year (Year of the Dragon) ..	Jan. 31st
Celebration of the Arts/Open House	TBD
8th Grade Promotion	May. 28th
School Ends	May. 29th
*Snow Day/Emergency Make-Up Day:	April 11th
Staff Professional Development Day	
Federal and State Holidays	
Minimum Days	

RSA Board Approved:
 RSA Board Amended:

REDDING SCHOOL OF THE ARTS 2024-2025 K-8 CERTIFICATED CALENDAR

0

18

July 2024						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1st Trimester Ends 11/01/24 (57 Days)
 2nd Trimester Ends 02/14/25 (113 Days)
 3rd Trimester Ends: 05/29/25 (175 days)
Release Times: K - 2nd @ 2:25 PM; 3rd - 8th @ 2:45 PM
Grey Shaded = Student Attendance Days 175
Yellow = Non-Instructional Work Days 7
Holidays 0
Total Contract Days 182

August 2024						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

20

23

15

14

September 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2024						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2024						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

19

15

21

16

January 2025						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2025						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

21

21

0

May 2025						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31




June 2025						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

HOLIDAYS/RECESSES

Labor Day	Sept. 2nd
Veteran's Day observed	Nov. 11th
<i>(by law must be Nov 11 if a weekday)</i>	
Thanksgiving Break	Nov. 25th - 29th
Winter Break	Dec. 20th - Jan. 6th
New Year's Holiday	Jan. 1st
Martin Luther King Day	Jan. 20th
President's Break	Feb. 17th - Feb 21st
Spring Break	April 14th - April 18th
Memorial Day	May. 26th

IMPORTANT DATES

School Meet & Greet	Aug. 12th
School Starts	Aug. 14th
Back to School Night	Aug. 27th
Moon Festival	Sep. 20th
Parent/Teacher Conferences	Oct. 14th - Oct. 18th
Veterans Assembly	Nov. 8th
Theme Days	Nov. 22nd & Apr. 10th
Chinese New Year (Year of the Dragon) ..	Jan. 31st
Celebration of the Arts/Open House	TBD
8th Grade Promotion	May. 28th
School Ends	May. 29th
*Snow Day/Emergency Make-Up Day:	April 11th

Staff Professional Development Day 
 Federal and State Holidays 
 Minimum Days 

RSA Board Approved:
 RSA Board Amended:

REDDING SCHOOL OF THE ARTS 2024-2025

LIBRARY INFORMATION SPECIALIST CALENDAR

0

13

July 2024						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1st Trimester Ends 11/01/24 (57 Days)
 2nd Trimester Ends 02/14/25 (113 Days)
 3rd Trimester Ends: 05/29/25 (175 days)
Release Times: K - 2nd @ 2:25 PM; 3rd - 8th @ 2:45 PM
Grey Shaded = Student Attendance Days 175
Yellow = Non-Instructional Work Days 2
Holidays 11
Total Contract Days 188

August 2024						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

20

23

15

14

September 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2024						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2024						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

18

15

21

16

January 2025						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2025						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

20

20

0

May 2025						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June 2025						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

HOLIDAYS/RECESSES

Labor Day	Sept. 2nd
Veteran's Day observed	Nov. 11th
<i>(by law must be Nov 11 if a weekday)</i>	
Thanksgiving Break	Nov. 25th - 29th
Winter Break	Dec. 20th - Jan. 6th
New Year's Holiday	Jan. 1st
Martin Luther King Day	Jan. 20th
President's Break	Feb. 17th - Feb 21st
Spring Break	April 14th - April 18th
Memorial Day	May. 26th

IMPORTANT DATES

School Meet & Greet	Aug. 12th
School Starts	Aug. 14th
Back to School Night	Aug. 27th
Moon Festival	Sep. 20th
Parent/Teacher Conferences	Oct. 14th - Oct. 18th
Veterans Assembly	Nov. 8th
Theme Days	Nov. 22nd & Apr. 10th
Chinese New Year (Year of the Dragon) ..	Jan. 31st
Celebration of the Arts/Open House	TBD
8th Grade Promotion	May. 28th
School Ends	May. 29th
*Snow Day/Emergency Make-Up Day:	April 11th

Staff Professional Development Day 
 Federal and State Holidays 
 Minimum Days 

RSA Board Approved:
 RSA Board Amended:

REDDING SCHOOL OF THE ARTS 2024-2025 MANDARIN (CLASSIFIED) CALENDAR

0

18

July 2024						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1st Trimester Ends 11/01/24 (57 Days)
 2nd Trimester Ends 02/14/25 (113 Days)
 3rd Trimester Ends: 05/29/25 (175 days)
Release Times: K - 2nd @ 2:25 PM; 3rd - 8th @ 2:45 PM
Grey Shaded = Student Attendance Days 175
Yellow = Non-Instructional Work Days 7
Holidays 11
Total Contract Days 193

August 2024						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

20

23

15

14

September 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2024						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2024						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

19

15

21

16

January 2025						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2025						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

20

20

0

May 2025						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31




June 2025						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

HOLIDAYS/RECESSES

Labor Day	Sept. 2nd
Veteran's Day observed	Nov. 11th
<i>(by law must be Nov 11 if a weekday)</i>	
Thanksgiving Break	Nov. 25th - 29th
Winter Break	Dec. 20th - Jan. 6th
New Year's Holiday	Jan. 1st
Martin Luther King Day	Jan. 20th
President's Break	Feb. 17th - Feb 21st
Spring Break	April 14th - April 18th
Memorial Day	May. 26th

IMPORTANT DATES

School Meet & Greet	Aug. 12th
School Starts	Aug. 14th
Back to School Night	Aug. 27th
Moon Festival	Sep. 20th
Parent/Teacher Conferences	Oct. 14th - Oct. 18th
Veterans Assembly	Nov. 8th
Theme Days	Nov. 22nd & Apr. 10th
Chinese New Year (Year of the Dragon) ..	Jan. 31st
Celebration of the Arts/Open House	TBD
8th Grade Promotion	May. 28th
School Ends	May. 29th
*Snow Day/Emergency Make-Up Day:	April 11th

Staff Professional Development Day 
 Federal and State Holidays 
 Minimum Days 

RSA Board Approved:
 RSA Board Amended:

**REDDING SCHOOL OF THE ARTS
2024-2025
PARAPROFESSIONAL (FULL-TIME) CALENDAR**

0

13

July 2024

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1st Trimester Ends 11/01/24 (57 Days)
 2nd Trimester Ends 02/14/25 (113 Days)
 3rd Trimester Ends: 05/29/25 (175 days)
Release Times: K - 2nd @ 2:25 PM; 3rd - 8th @ 2:45 PM
Grey Shaded = Student Attendance Days **175**
Yellow = Non-Instructional Work Days **2**
Holidays **11**
Total Contract Days **188**

August 2024

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

20

23

15

14

September 2024

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2024

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2024

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2024

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

18

15

21

16

January 2025

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2025

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March 2025

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2025

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

20

20

0

May 2025

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June 2025

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

HOLIDAYS/RECESSES

Labor Day	Sept. 2nd
Veteran's Day observed	Nov. 11th
<i>(by law must be Nov 11 if a weekday)</i>	
Thanksgiving Break	Nov. 25th - 29th
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New Year's Holiday	Jan. 1st
Martin Luther King Day	Jan. 20th
President's Break	Feb. 17th - Feb 21st
Spring Break	April 14th - April 18th
Memorial Day	May. 26th

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Theme Days	Nov. 22nd & Apr. 10th
Chinese New Year (Year of the Dragon) ..	Jan. 31st
Celebration of the Arts/Open House	TBD
8th Grade Promotion	May. 28th
School Ends	May. 29th
*Snow Day/Emergency Make-Up Day:	April 11th
Staff Professional Development Day	
Federal and State Holidays	
Minimum Days	

RSA Board Approved:
RSA Board Amended:

REDDING SCHOOL OF THE ARTS 2024-2025

PARAPROFESSIONAL/ELECTIVE(PART-TIME) CALENDAR

0

July 2024						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1st Trimester Ends 11/01/24 (57 Days)
 2nd Trimester Ends 02/14/25 (113 Days)
 3rd Trimester Ends: 05/29/25 (175 days)
Release Times: K - 2nd @ 2:25 PM; 3rd - 8th @ 2:45 PM
Grey Shaded = Student Attendance Days **175**
Yellow = Non-Instructional Work Days **2**
Holidays **0**
Total Contract Days **177**

13

August 2024						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

20

September 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

18

January 2025						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

20

May 2025						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

23

October 2024						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

15

February 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

20

June 2025						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

15

November 2024						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

21

March 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

0

April 2025						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

14

December 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

16

April 2025						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

HOLIDAYS/RECESSES

Labor Day	Sept. 2nd
Veteran's Day observed	Nov. 11th
<i>(by law must be Nov 11 if a weekday)</i>	
Thanksgiving Break	Nov. 25th - 29th
Winter Break	Dec. 20th - Jan. 6th
New Year's Holiday.....	Jan. 1st
Martin Luther King Day	Jan. 20th
President's Break.....	Feb. 17th - Feb 21st
Spring Break	April 14th - April 18th
Memorial Day	May. 26th

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Moon Festival	Sep. 20th
Parent/Teacher Conferences	Oct. 14th - Oct. 18th
Veterans Assembly	Nov. 8th
Theme Days	Nov. 22nd & Apr. 10th
Chinese New Year (Year of the Dragon)..	Jan. 31st
Celebration of the Arts/Open House	TBD
8th Grade Promotion	May. 28th
School Ends	May. 29th
*Snow Day/Emergency Make-Up Day:	April 11th

Staff Professional Development Day

Federal and State Holidays

Minimum Days

RSA Board Approved:
 RSA Board Amended:

REDDING SCHOOL OF THE ARTS 2024-2025 PRINCIPAL CALENDAR

0

22

July 2024						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1st Trimester Ends 11/01/24 (57 Days)
 2nd Trimester Ends 02/14/25 (113 Days)
 3rd Trimester Ends: 05/29/25 (175 days)

Release Times: K - 2nd @ 2:25 PM; 3rd - 8th @ 2:45 PM

Grey Shaded = Student Attendance Days **175**
Yellow = Non-Instructional Work Days **35**
Holidays **0**
Total Contract Days **210**

August 2024						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

20

23

15

14

September 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2024						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2024						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

21

16

21

16

January 2025						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2025						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

21

21

21

21

May 2025						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June 2025						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

HOLIDAYS/RECESSES	
Labor Day	Sept. 2nd
Veteran's Day observed	Nov. 11th
<i>(by law must be Nov 11 if a weekday)</i>	
Thanksgiving Break	Nov. 25th - 29th
Winter Break	Dec. 20th - Jan. 6th
New Year's Holiday	Jan. 1st
Martin Luther King Day	Jan. 20th
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Spring Break	April 14th - April 18th
Memorial Day	May. 26th

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Celebration of the Arts/Open House	TBD
8th Grade Promotion	May. 28th
School Ends	May. 29th
*Snow Day/Emergency Make-Up Day:	April 11th
Staff Professional Development Day	
Federal and State Holidays	
Minimum Days	

RSA Board Approved:
 RSA Board Amended:

**REDDING SCHOOL OF THE ARTS
2024-2025
RECEPTIONIST/HEALTH CLERK CALENDAR**

0

July 2024						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1st Trimester Ends 11/01/24 (57 Days)
 2nd Trimester Ends 02/14/25 (113 Days)
 3rd Trimester Ends: 05/29/25 (175 days)
Release Times: K - 2nd @ 2:25 PM; 3rd - 8th @ 2:45 PM
Grey Shaded = Student Attendance Days **175**
Yellow = Non-Instructional Work Days **9**
Holidays **11**
Total Contract Days **195**

20

August 2024						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

20

September 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

23

October 2024						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

15

November 2024						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

14

December 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

19

January 2025						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

15

February 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

21

March 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

16

April 2025						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

21

May 2025						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

0

June 2025						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

HOLIDAYS/RECESSES	
Labor Day	Sept. 2nd
Veteran's Day observed	Nov. 11th
<i>(by law must be Nov 11 if a weekday)</i>	
Thanksgiving Break	Nov. 25th - 29th
Winter Break	Dec. 20th - Jan. 6th
New Year's Holiday	Jan. 1st
Martin Luther King Day	Jan. 20th
President's Break	Feb. 17th - Feb 21st
Spring Break	April 14th - April 18th
Memorial Day	May. 26th

IMPORTANT DATES	
School Meet & Greet	Aug. 12th
School Starts	Aug. 14th
Back to School Night	Aug. 27th
Moon Festival	Sep. 20th
Parent/Teacher Conferences	Oct. 14th - Oct. 18th
Veterans Assembly	Nov. 8th
Theme Days	Nov. 22nd & Apr. 10th
Chinese New Year (Year of the Dragon) ..	Jan. 31st
Celebration of the Arts/Open House	TBD
8th Grade Promotion	May. 28th
School Ends	May. 29th
*Snow Day/Emergency Make-Up Day:	April 11th
Staff Professional Development Day	
Federal and State Holidays	
Minimum Days	

RSA Board Approved:
RSA Board Amended:

REDDING SCHOOL OF THE ARTS 2024-2025 SCHOOL SECRETARY CALENDAR

0

July 2024						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1st Trimester Ends 11/01/24 (57 Days)
2nd Trimester Ends 02/14/25 (113 Days)
3rd Trimester Ends: 05/29/25 (175 days)

Release Times: K - 2nd @ 2:25 PM; 3rd - 8th @ 2:45 PM

Grey Shaded = Student Attendance Days **175**
Yellow = Non-Instructional Work Days **9**
Holidays **11**
Total Contract Days **195**

20

August 2024						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

20

September 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

23

October 2024						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

15

November 2024						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

14

December 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

19

January 2025						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

15

February 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

21

March 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

16

April 2025						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

21

May 2025						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31




0

June 2025						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

HOLIDAYS/RECESSES

Labor Day	Sept. 2nd
Veteran's Day observed	Nov. 11th
<i>(by law must be Nov 11 if a weekday)</i>	
Thanksgiving Break	Nov. 25th - 29th
Winter Break	Dec. 20th - Jan. 6th
New Year's Holiday	Jan. 1st
Martin Luther King Day	Jan. 20th
President's Break	Feb. 17th - Feb 21st
Spring Break	April 14th - April 18th
Memorial Day	May. 26th

IMPORTANT DATES

School Meet & Greet	Aug. 12th
School Starts	Aug. 14th
Back to School Night	Aug. 27th
Moon Festival	Sep. 20th
Parent/Teacher Conferences	Oct. 14th - Oct. 18th
Veterans Assembly	Nov. 8th
Theme Days	Nov. 22nd & Apr. 10th
Chinese New Year (Year of the Dragon) ..	Jan. 31st
Celebration of the Arts/Open House	TBD
8th Grade Promotion	May. 28th
School Ends	May. 29th
*Snow Day/Emergency Make-Up Day:	April 11th
Staff Professional Development Day	
Federal and State Holidays	
Minimum Days	

RSA Board Approved:
RSA Board Amended:

REDDING SCHOOL OF THE ARTS 2024-2025 SCHOOL REGISTRAR CALENDAR

0

22

July 2024						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1st Trimester Ends 11/01/24 (57 Days)
 2nd Trimester Ends 02/14/25 (113 Days)
 3rd Trimester Ends: 05/29/25 (175 days)
Release Times: K - 2nd @ 2:25 PM; 3rd - 8th @ 2:45 PM
Grey Shaded = Student Attendance Days 175
Yellow = Non-Instructional Work Days 30
Holidays 12
Total Contract Days 217

August 2024						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

20

23

15

14

September 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2024						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2024						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

19

15

21

16

January 2025						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2025						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

21

19

May 2025						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June 2025						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

HOLIDAYS/RECESSES	
Labor Day	Sept. 2nd
Veteran's Day observed	Nov. 11th
<i>(by law must be Nov 11 if a weekday)</i>	
Thanksgiving Break	Nov. 25th - 29th
Winter Break	Dec. 20th - Jan. 6th
New Year's Holiday	Jan. 1st
Martin Luther King Day	Jan. 20th
President's Break	Feb. 17th - Feb 21st
Spring Break	April 14th - April 18th
Memorial Day	May. 26th

IMPORTANT DATES	
School Meet & Greet	Aug. 12th
School Starts	Aug. 14th
Back to School Night	Aug. 27th
Moon Festival	Sep. 20th
Parent/Teacher Conferences	Oct. 14th - Oct. 18th
Veterans Assembly	Nov. 8th
Theme Days	Nov. 22nd & Apr. 10th
Chinese New Year (Year of the Dragon) ..	Jan. 31st
Celebration of the Arts/Open House	TBD
8th Grade Promotion	May. 28th
School Ends	May. 29th
*Snow Day/Emergency Make-Up Day:	April 11th
Staff Professional Development Day	
Federal and State Holidays	
Minimum Days	

RSA Board Approved:
RSA Board Amended:

**REDDING SCHOOL OF THE ARTS
2024-2025
VICE PRINCIPAL CALENDAR**

0

22

July 2024						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1st Trimester Ends 11/01/24 (57 Days)
 2nd Trimester Ends 02/14/25 (113 Days)
 3rd Trimester Ends: 05/29/25 (175 days)
Release Times: K - 2nd @ 2:25 PM; 3rd - 8th @ 2:45 PM
Grey Shaded = Student Attendance Days 175
Yellow = Non-Instructional Work Days 20
Holidays 0
Total Contract Days 195

August 2024						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

20

23

15

14

September 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2024						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2024						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

20

15

21

16

January 2025						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2025						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

21

21

8

May 2025						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June 2025						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

HOLIDAYS/RECESSES	
Labor Day	Sept. 2nd
Veteran's Day observed	Nov. 11th
(by law must be Nov 11 if a weekday)	
Thanksgiving Break	Nov. 25th - 29th
Winter Break	Dec. 20th - Jan. 6th
New Year's Holiday	Jan. 1st
Martin Luther King Day	Jan. 20th
President's Break	Feb. 17th - Feb 21st
Spring Break	April 14th - April 18th
Memorial Day	May. 26th

IMPORTANT DATES	
School Meet & Greet	Aug. 12th
School Starts	Aug. 14th
Back to School Night	Aug. 27th
Moon Festival	Sep. 20th
Parent/Teacher Conferences	Oct. 14th - Oct. 18th
Veterans Assembly	Nov. 8th
Theme Days	Nov. 22nd & Apr. 10th
Chinese New Year (Year of the Dragon)..	Jan. 31st
Celebration of the Arts/Open House	TBD
8th Grade Promotion	May. 28th
School Ends	May. 29th
*Snow Day/Emergency Make-Up Day:	April 11th
Staff Professional Development Day	
Federal and State Holidays	
Minimum Days	

RSA Board Approved:
 RSA Board Amended:

REDDING SCHOOL OF THE ARTS 2024-2025 SPED/MTSS ADMIN ASSISTANT CALENDAR

0

22

July 2024

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1st Trimester Ends 11/01/24 (57 Days)
 2nd Trimester Ends 02/14/25 (113 Days)
 3rd Trimester Ends: 05/29/25 (175 days)
Release Times: K - 2nd @ 2:25 PM; 3rd - 8th @ 2:45 PM
Grey Shaded = Student Attendance Days **175**
Yellow = Non-Instructional Work Days **11**
Holidays **11**
Total Contract Days **197**

August 2024

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

20

23

15

14

September 2024

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2024

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2024

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2024

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

19

15

21

16

January 2025

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2025

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

March 2025

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2025

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

21

21

0

May 2025

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June 2025

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

HOLIDAYS/RECESSES

Labor Day Sept. 2nd
 Veteran's Day observed Nov. 11th
(by law must be Nov 11 if a weekday)
 Thanksgiving Break Nov. 25th - 29th
 Winter Break Dec. 20th - Jan. 6th
 New Year's Holiday Jan. 1st
 Martin Luther King Day Jan. 20th
 President's Break Feb. 17th - Feb 21st
 Spring Break April 14th - April 18th
 Memorial Day May. 26th

IMPORTANT DATES

School Meet & Greet Aug. 12th
 School Starts Aug. 14th
 Back to School Night Aug. 27th
 Moon Festival Sep. 20th
 Parent/Teacher Conferences Oct. 14th - Oct. 18th
 Veterans Assembly Nov. 8th
 Theme Days Nov. 22nd & Apr. 10th
 Chinese New Year (Year of the Dragon). . . Jan. 31st
Celebration of the Arts/Open House **TBD**
 8th Grade Promotion May. 28th
 School Ends May. 29th
 *Snow Day/Emergency Make-Up Day: [Blue Box] April 11th
 Staff Professional Development Day [Blue Triangle]
 Federal and State Holidays [Black Box]
 Minimum Days [Green Box]

RSA Board Approved:
 RSA Board Amended:

REDDING SCHOOL OF THE ARTS 2024-2025

SPED/MTSS - CNSLR/NRS/SLP/PSYCH/ED SPC CALENDAR

0

18

July 2024						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1st Trimester Ends 11/01/24 (57 Days)
 2nd Trimester Ends 02/14/25 (113 Days)
 3rd Trimester Ends: 05/29/25 (175 days)

Release Times: K - 2nd @ 2:25 PM; 3rd - 8th @ 2:45 PM

Grey Shaded = Student Attendance Days 175

Yellow = Non-Instructional Work Days 7

Holidays 0

Total Contract Days 182

August 2024						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

20

23

15

14

September 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2024						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2024						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

19

15

21

16

January 2025						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2025						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
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May 2025						
Su	M	Tu	W	Th	F	Sa
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June 2025						
Su	M	Tu	W	Th	F	Sa
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

HOLIDAYS/RECESSES

Labor Day	Sept. 2nd
Veteran's Day observed	Nov. 11th
<i>(by law must be Nov 11 if a weekday)</i>	
Thanksgiving Break	Nov. 25th - 29th
Winter Break	Dec. 20th - Jan. 6th
New Year's Holiday	Jan. 1st
Martin Luther King Day	Jan. 20th
President's Break	Feb. 17th - Feb 21st
Spring Break	April 14th - April 18th
Memorial Day	May. 26th

IMPORTANT DATES

School Meet & Greet	Aug. 12th
School Starts	Aug. 14th
Back to School Night	Aug. 27th
Moon Festival	Sep. 20th
Parent/Teacher Conferences	Oct. 14th - Oct. 18th
Veterans Assembly	Nov. 8th
Theme Days	Nov. 22nd & Apr. 10th
Chinese New Year (Year of the Dragon) ..	Jan. 31st
Celebration of the Arts/Open House	TBD
8th Grade Promotion	May. 28th
School Ends	May. 29th
*Snow Day/Emergency Make-Up Day:	April 11th

Staff Professional Development Day ▲
 Federal and State Holidays
 Minimum Days

RSA Board Approved:
 RSA Board Amended:

REDDING SCHOOL OF THE ARTS 2024-2025 SPED/MTSS DIRECTOR CALENDAR

0

22

July 2024						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1st Trimester Ends 11/01/24 (57 Days)
2nd Trimester Ends 02/14/25 (113 Days)
3rd Trimester Ends: 05/29/25 (175 days)

Release Times: K - 2nd @ 2:25 PM; 3rd - 8th @ 2:45 PM

Grey Shaded = Student Attendance Days **175**

Yellow = Non-Instructional Work Days **20**

Holidays **0**

Total Contract Days **195**

August 2024						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
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September 2024						
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October 2024						
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27	28	29	30	31		

November 2024						
Su	M	Tu	W	Th	F	Sa
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17	18	19	20	21	22	23
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December 2024						
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29	30	31				

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January 2025						
Su	M	Tu	W	Th	F	Sa
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2025						
Su	M	Tu	W	Th	F	Sa
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2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2025						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

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May 2025						
Su	M	Tu	W	Th	F	Sa
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June 2025						
Su	M	Tu	W	Th	F	Sa
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

HOLIDAYS/RECESSES

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Veteran's Day observed	Nov. 11th
<i>(by law must be Nov 11 if a weekday)</i>	
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Winter Break	Dec. 20th - Jan. 6th
New Year's Holiday	Jan. 1st
Martin Luther King Day	Jan. 20th
President's Break	Feb. 17th - Feb 21st
Spring Break	April 14th - April 18th
Memorial Day	May. 26th

IMPORTANT DATES

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Back to School Night	Aug. 27th
Moon Festival	Sep. 20th
Parent/Teacher Conferences	Oct. 14th - Oct. 18th
Veterans Assembly	Nov. 8th
Theme Days	Nov. 22nd & Apr. 10th
Chinese New Year (Year of the Dragon) ..	Jan. 31st
Celebration of the Arts/Open House	TBD
8th Grade Promotion	May. 28th
School Ends	May. 29th
*Snow Day/Emergency Make-Up Day:	April 11th

Staff Professional Development Day

Federal and State Holidays

Minimum Days

RSA Board Approved:
RSA Board Amended:

REDDING SCHOOL OF THE ARTS 2024-2025 HIGH SCHOOL CERTIFICATED CALENDAR

0

18

July 2024						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1st Quarter Ends: 10/11/2024 (42 days)
 2nd Quarter Ends: 12/19/2024 (85 days)
 3rd Quarter Ends: 3/21/2025 (133 days)
 4th Quarter Ends: 5/29/2025 (175 days)

Grey/Green Shaded = Student Attendance Days **175**
Yellow = Non-Instructional Work Days **7**
Holidays **0**
Total Contract Days **182**

August 2024						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

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September 2024						
Su	M	Tu	W	Th	F	Sa
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29	30					

October 2024						
Su	M	Tu	W	Th	F	Sa
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13	14	15	16	17	18	19
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27	28	29	30	31		

November 2024						
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December 2024						
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

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January 2025						
Su	M	Tu	W	Th	F	Sa
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2025						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
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27	28	29	30			





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May 2025						
Su	M	Tu	W	Th	F	Sa
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18	19	20	21	22	23	24
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June 2025						
Su	M	Tu	W	Th	F	Sa
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

HOLIDAYS/RECESSES	
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Veteran's Day observed	Nov. 11th
<i>(by law must be Nov 11 if a weekday)</i>	
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Martin Luther King Day	Jan. 20th
President's Break.....	Feb. 17th - Feb 21st
Spring Break	April 14th - April 18th
Memorial Day	May. 26th

IMPORTANT DATES	
School Meet & Greet	Aug. 12th
School Starts	Aug. 14th
Back to School Night	Aug. 27th
Veterans Assembly	Nov. 8th
Fall Semester Finals.....	Dec. 16th - 19th
Spring Semester Finals.....	May. 27th - 29th
School Ends	May. 29th
Graduation.....	May 30th
*Snow Day/Emergency Make-Up Day:	April 11th
Staff Professional Development Day	
Federal and State Holidays	
Minimum Days	
	
	RSA Board Approved:
	RSA Board Amended:

REDDING SCHOOL OF THE ARTS 2024-2025 HIGH SCHOOL COUNSELOR CALENDAR

0

22

July 2024						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1st Quarter Ends: 10/11/2024 (42 days)
 2nd Quarter Ends: 12/19/2024 (85 days)
 3rd Quarter Ends: 3/21/2025 (133 days)
 4th Quarter Ends: 5/29/2025 (175 days)

Grey/Green Shaded = Student Attendance Days **175**
Yellow = Non-Instructional Work Days **25**
Holidays **0**
Total Contract Days **200**

August 2024						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
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September 2024						
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29	30					

October 2024						
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November 2024						
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December 2024						
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29	30	31				

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January 2025						
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19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2025						
Su	M	Tu	W	Th	F	Sa
						1
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March 2025						
Su	M	Tu	W	Th	F	Sa
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2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2025						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
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27	28	29	30			

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May 2025						
Su	M	Tu	W	Th	F	Sa
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June 2025						
Su	M	Tu	W	Th	F	Sa
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

HOLIDAYS/RECESSES	
Labor Day	Sept. 2nd
Veteran's Day observed	Nov. 11th
<i>(by law must be Nov 11 if a weekday)</i>	
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New Year's Holiday	Jan. 1st
Martin Luther King Day	Jan. 20th
President's Break	Feb. 17th - Feb 21st
Spring Break	April 14th - April 18th
Memorial Day	May. 26th

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Fall Semester Finals	Dec. 16th - 19th
Spring Semester Finals	May. 27th - 29th
School Ends	May. 29th
Graduation	May 30th
*Snow Day/Emergency Make-Up Day:	April 11th
Staff Professional Development Day	
Federal and State Holidays	
Minimum Days	
	
	RSA Board Approved:
	RSA Board Amended:

REDDING SCHOOL OF THE ARTS 2024-2025

HIGH SCHOOL TEACHER ON SPECIAL ASSIGNMENT CALENDAR

0

22

July 2024						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1st Quarter Ends: 10/11/2024 (42 days)
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 3rd Quarter Ends: 3/21/2025 (133 days)
 4th Quarter Ends: 5/29/2025 (175 days)

Grey/Green Shaded = Student Attendance Days **175**
Yellow = Non-Instructional Work Days **20**
Holidays **0**
Total Contract Days **195**

August 2024						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
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September 2024						
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29	30					

October 2024						
Su	M	Tu	W	Th	F	Sa
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27	28	29	30	31		

November 2024						
Su	M	Tu	W	Th	F	Sa
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December 2024						
Su	M	Tu	W	Th	F	Sa
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January 2025						
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February 2025						
Su	M	Tu	W	Th	F	Sa
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March 2025						
Su	M	Tu	W	Th	F	Sa
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2025						
Su	M	Tu	W	Th	F	Sa
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20	21	22	23	24	25	26
27	28	29	30			




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May 2025						
Su	M	Tu	W	Th	F	Sa
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18	19	20	21	22	23	24
25	26	27	28	29	30	31

June 2025						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

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Staff Professional Development Day	
Federal and State Holidays	
Minimum Days	

RSA Board Approved:
 RSA Board Amended:

**Redding School of the Arts, Inc.
California Not for Profit
Corporation**

Financial Reporting

SUBJECT: Agenda Item 2.1 –High School Building Committee Update

PREPARER: Lane Carlson

RECOMMENDATION: Discussion

BACKGROUND:

Administration will provide the board with an update on the high school & theater building plans & construction.

REFERENCE:

**Redding School of the Arts, Inc.
California Not for Profit Corporation**

General Reporting

SUBJECT: Agenda Item 2.2 – 2024/25 RSA/Columbia MOU – 1st Read

PREPARER: Lane Carlson

RECOMMENDATION: Discussion

BACKGROUND:

The Governing Board will review the Memorandum of Understanding (MOU) between RSA and Columbia ESD for 2024/25 school year. This is a first read only. The final draft will be presented the following month for final review and approval.

- See Attached: Columbia MOU Draft

REFERENCE:

**MEMORANDUM OF UNDERSTANDING BETWEEN
COLUMBIA ELEMENTARY SCHOOL DISTRICT,
AND
REDDING SCHOOL OF THE ARTS**

This Memorandum of Understanding (“MOU”) is executed by and between the Columbia Elementary School District (hereinafter “District”) and the Redding School of the Arts, a Nonprofit Public Benefit Corporation, (hereinafter referred to as “RSA”).

RECITALS:

- A. The District is a public school agency existing under the laws of the State of California. The District approved the charter on October 20, 2015 for a term of five years, beginning on July 1, 2016, and expiring June 30, 2021 and renewed on May 21, 2020 expiring June 30, 2025, now extended by statute (AB 130) to June 30, ~~2027~~ **2028**.
- B. RSA operates Redding School of the Arts, a charter school established under the laws of California and a public benefit nonprofit corporation created for the specific purpose of operating public charter schools (hereinafter “Charter School”). RSA is a California nonprofit public benefit corporation which manages and operates the Charter School. RSA is responsible for the Charter School’s compliance with the terms of the Charter and with this MOU.
- C. Charter School has an intent and purpose to provide a classroom based school program with a focus in visual and performing arts, Mandarin language development and use of STEAM (Science, Technology, Engineering, Arts and Mathematics) for students within Shasta County. Charter School additionally provides Independent Study-Traditional and Virtual Classroom Instruction to a lesser percentage than classroom based instruction.
- D. The State of California enacted the Charter Schools Act of 1992 (hereinafter "The Act") authorizing the formation of charter schools with the intent that the schools improve student learning through a variety of means, including increased learning opportunities, innovative teaching methods, performance-based accountability, and expanded choice for parents within the public school system. The Act authorizes the District Board to grant charter petitions under specified circumstances.
- E. By approving the petition, the District became the monitoring agency of the Charter School. This MOU is intended to outline the parties’ agreements governing their respective fiscal, legal and administrative responsibilities and their legal relationships.
- F. Written modification of this MOU may be made only by mutual agreement as set forth below in Section I. B.

- G. The Parties recognize and agree that Charter School shall not charge tuition, shall be nonsectarian, and shall be open to all students regardless of ethnicity, national origin, gender, sexual orientation, or disability and those provisions of non-discrimination shall apply as well to employment in compliance with legal requirements.
- H. Charter School recognizes that the District at all times retains the right to provide notice of revocation and a reasonable opportunity to cure any deficiencies in compliance with the charter, this MOU and state law.

NOW, THEREFORE, in consideration of the promises and the mutual covenants and agreements herein set forth, the District and the Charter School do hereby agree as follows:

AGREEMENTS

I. TERM, RENEWAL AND REVOCATION:

- A. This MOU shall commence on July 1, 2023 2024, and shall expire June 30, 2024 2025.
- B. Any modification of this MOU must be in writing, executed by duly authorized representatives of all parties and ratified by the District and the Charter School.
 - 1. The duly authorized representative of the Charter School is the Charter School Board of Directors or designee identified in writing. For purposes of amendment of this MOU, the Charter School Board of Directors is required to take action.
 - 2. The duly authorized representative of the District is the Superintendent, or her/his designee.
 - 3. The District is required to take action on any material revisions to the Charter. By February 1 of each year of this MOU, all parties shall present any proposed revisions to this MOU. All parties recognize the importance of ensuring an up-to-date MOU is in place for each school year and will make a good faith effort to finalize agreed upon changes/modifications to the MOU by May 30 of each year, to take effect the following school year. If no agreement is approved by June 30 the existing MOU will remain in effect.
- C. As approved by the District, it is understood that Charter School has a Charter with a n original five-year term, expiring on June 30, ~~2027~~ 2028. The parties recognize that the Charter and this MOU contain specific, distinct information. To the extent that any of the terms of this MOU may vary from the terms of the approved Charter, all parties shall meet to achieve consistency. Pending such action, the terms of the approved Charter

shall prevail. Future renewal of the Charter will be based on the standards and criteria for renewal in Education Code sections 47607 and 47605. In addition, and in accordance with state law, the District retains the right to revoke the Charter as specified in Education Code section 47607 and related applicable regulations, which shall specify District concerns and issues of non-compliance. The term for curing may be extended by mutual agreement of the parties.

1. During the notice period, Charter School shall address the concerns and attempt to complete remediation. A decision to revoke will be based on the conditions specified in Education Code section 47607(c) and related regulations including section 11968.5.2 of Title 5 of the California Code of Regulations.

D. Advance notice of revocation of the Charter School's Charter shall not be required if the violations constitute a severe and imminent threat to the health and safety of pupils. The District shall follow section 11968.5.3 of Title 5 of the California Code of Regulations.

II. DESIGNATION OF SCHOOL:

A. The Charter School that is party to this MOU shall be known as the Redding School of the Arts and shall be referred to by its full name or RSA. Charter School shall be responsible for all functions of the Charter subject to the terms and conditions set forth in this MOU.

B. Number of Students: Based on projections and the availability of RSA facilities, Charter School agrees that enrollment shall be a minimum of 80 (eighty) age-appropriate and enrolled students committed to attending Charter School. Such enrollment shall be secured prior to September 1 of each year. In the event that such enrollment is not achieved by this date, the parties agree to meet to discuss and re-evaluate adopted budget and viability of the Charter School.

C. Grade Levels: Charter School commits that it shall offer in the classroom based program grades K - 12. All high school courses will be A - G approved using evidence based education classes pending WASC approval. Charter School shall offer an Independent Study Program in grades TK – 8 ~~and may extend through High School~~. Independent Study as defined under Ed Code 51745.

D. On an annual basis, and no later than April 1 of each year, Charter School shall provide written notice to the Superintendent of its estimated maximum capacity plans, additional grade expansion and operations in adjacent counties. Charter School recognizes that such notice is critical to Superintendent planning for the next year.

E. Charter School shall also provide a list of estimated students currently enrolled and based on lottery results and the district of residence for Columbia Elementary School District

students by June 1. Such information shall also be provided upon request, with a 5 school day window to respond, to the District. The Charter School person responsible for providing this information is the Director or his/her designee. The District will use this and other student information solely for purposes of fulfilling its oversight responsibilities and in accord with applicable state and federal law (e.g., FERPA).

- F. The educational program and grade level offerings shall be in compliance with the charter approved by the District and subsequently authorized amendments, if any. Additionally, the program shall be in compliance with stated goals and actions identified in the annual Local Control Accountability Plan.
- G. Number of Instructional Days/ Number of instructional minutes: At a minimum, Charter School agrees to operate classes for each grade level in compliance with Education Code requirements for annual minutes and the number of instructional days as applicable to charter schools.
- H. The Charter School shall certify Fall 2 Staff Data by deadline determined annually by CALPADS, subsequent CalSAAS (CTC) reporting, as a result of the Fall 2 certification, shall be resolved. Exceptions, TPSL lists and Determinations will have documentation supporting the appropriate assignment of the staff member. Charter school will provide explanation to the District regarding any misassignments, 2019-20 Charter designations, CALPADS data errors and vacancies to be publicly reported by CTC.

III. **FUNDING:**

- A. As established by Education Code section 47630 *et. seq.*, Charter School shall receive funding under the charter school funding model as follows:
 - 1. General funding pursuant to the local control funding formula, which includes in-lieu property taxes and state aid pursuant to Education Code section 47633. Such entitlement is based on average daily attendance.
 - 2. The Charter School is also entitled to lottery funds, pursuant to Education Code section 47638.
 - 3. The Charter School may also be entitled to a variety of state and federal application based programs, as well as various grant opportunities if applicable.
 - 4. Except as otherwise noted in this MOU, it shall be the responsibility of the Charter School to apply for this funding which is beyond the basic statutory entitlement.
 - 5. Any additional funds negotiated by the Charter School in accordance with Education Code Section 47636.

6. It is understood and agreed that neither the District nor the Superintendent make representation as to Charter School rights or entitlement to any funds.
- B. In addition to the funding specified above, the parties recognize the authority of the Charter School to pursue additional sources of funding.
 1. The District has no obligation to apply for additional sources of funding for Charter School. However, if the Superintendent agrees and does apply for additional sources of funding in the form of grants and/or categorical funding at the request of and for the benefit of Charter School, the District shall receive 5% of such funds or any higher allocation authorized by the specific funding source or as mutually agreed to by both parties.
 2. Charter School shall cooperate fully with the Superintendent in application made by the Superintendent on behalf of the students of Charter School.
 3. Charter School agrees to comply with all regulations related to expenditures, reporting and receipt of such funds.
 - C. Charter School has elected to receive funding from the State directly, pursuant to Education Code section 47651.
 - D. For in lieu property taxes (the property tax portion of the general purpose entitlement), the sponsoring agency is the Columbia Elementary School District. Charter School will receive monthly installments of in lieu property taxes from Columbia in accordance with Education Code section 47635. Estimates shall align to figures used by the California Department of Education to compute funding under the Local Control Funding Formula.
 - E. State Revolving Loan: In the event that Charter School receives such a loan, it will solely be responsible for meeting the repayment terms and incorporating such payments into its annual budget.
 - F. In the event that the District Board seeks and receives a voter approved bond, parcel tax, etc., the Charter School and/or Non-Profit shall have no entitlement to any portion of the funds unless otherwise negotiated in advance and agreed to in writing. The parties shall meet sufficiently in advance of any action by the District Board to pursue such measures so as to advise Non-Profit and to determine the positions of the Parties. Non-Profit agrees that it and the Charter School have no entitlement to funds currently being received, if any, by the District Board under former parcel tax or bond elections
 - G. Charter School representatives shall provide to the District enrollment figures for the first week of school operation, CBEDS and the P-1 and P-2 reports on a timely basis as required under law. The purpose is to reconcile allocations with actual average daily

attendance and related residence issues. As a result of this information, budgeted revenue may be decreased or increased based on actual average daily attendance. Funding may also change based on grant and/or categorical funding allocations.

- H. Charter School agrees that all revenue received by the Charter School from the County and the State shall be used consistent with applicable law and the terms of any funding restrictions.
- I. Neither the District nor the Superintendent shall advance any funds to Charter School nor shall it provide a line of credit. Charter School is responsible for maintaining its cash flow and operating within its actual revenue. All loans, debts and any other financial responsibility of Charter School and any related foundation/corporation are the sole responsibility of Charter School.

IV. **LEGAL RELATIONSHIP:**

- A. The Parties recognize that Charter School operates as a non-profit public benefit corporation in accordance with Education Code section 47604 and therefore Charter School is a separate legal entity from the District. As such, the District shall not be liable for the debts or obligations of the Charter School or RSA to the maximum extent permitted by applicable law. It is agreed that it is the parties' intent that the District shall incur no unreimbursed cost or expenses of any type whatsoever as a result of its relationship with the Charter School. The Charter School may not enter into a contract or agreement to be managed or operated by any other non-profit benefit corporation (or any of other corporation or entity) without the express written prior approval of the District. The parties further recognize that Charter School has and shall maintain status as non-profit corporation as provided in Education Code section 47604. Charter School shall immediately notify the District in writing in advance of any changes to the Charter School Corporate Bylaws and provide a copy thereof. The Charter School person responsible for providing the documents and updates is the Charter Administrator.
- B. The parties agree and understand that all employees of Charter School shall be employees of Charter School and/or RSA, and that it shall be the employer for all purposes including, but not limited to, collective bargaining, as provided in Education Code section 47605.
- C. Any complaints/concerns received by the District about any aspect of the operation of Charter School shall be promptly forwarded by the District to the Charter School. To the extent that such concerns/complaints may involve issues related to possible revocation or non-renewal of the charter, the District may request that Charter School inform the Superintendent of how such concerns/ complaints were or will be addressed. Charter School agrees to provide such information subject to any assurances of confidentiality that may be necessary.

D. Mediation: (excerpted from page 72 of the RSA Charter Renewal)

Disputes between the Charter School and the District

In the event that the charter school and the district have disputes regarding the terms of this charter or any other issue regarding the charter school, both parties agree to follow the process outlined below.

In the event of a dispute or any concerns arising between the school and the district, the staff and Board of Directors of the school and district agree to first schedule a meeting to informally discuss the matter and attempt to resolve the issue(s) and come to agreement on a solution. If after 5 business days following the meeting, the issue(s) have not been resolved, or a solution has not been reached, the party alleging a continuing dispute shall frame the issue in written format and refer the issue to the district superintendent, or his/her designee, and RSA's Director. The RSA will make every effort to work professionally with the CESD and will always work to resolve any disputes amicably without resorting to formal procedures. If the matter could result in revocation, the matter will be addressed at the authorizer's discretion in accordance with EC § 47604.5 and any regulations pertaining thereto. If the District believes the dispute relates to an issue that could lead to revocation of the charter in accordance with Education Code Section 47607, the Charter School requests that this be noted in the written dispute statement, although it recognizes it cannot legally bind the District to do so. Participation in the dispute resolution procedures outlined in this section shall not be interpreted to impede or act as a prerequisite to the District's ability to proceed with revocation in accordance with Education Code Section 47607 and its implementing regulations.

Such steps may include: The RSA's Director and the district superintendent shall informally meet and confer in a timely fashion to attempt to resolve the dispute. In the event that this informal meeting fails to resolve the dispute, both parties shall identify two board members from their respective boards who shall jointly meet with the superintendent of the district and the Executive Director of the charter school and attempt to resolve the dispute. If this joint meeting fails to resolve the dispute, the superintendent and the Director shall meet to jointly identify a neutral, third party arbitrator. The format of the arbitration session shall be developed jointly. The superintendent and Director shall incorporate informal rules of evidence and procedure unless both parties agree otherwise. The findings or recommendations of the arbitrator shall be binding, unless the boards of the charter school and the district jointly agree before arbitration that the decision will be non-binding. The school and district shall each be responsible for their respective costs of engaging in dispute resolution and shall each pay half of the cost of the services of any mediator.

(1) Any controversy or claim arising out of or relating to the charter agreement, except any controversy or claim that in any way related to revocation of this charter, must be put in writing ("Written Notification") by the party asserting the existence of such

dispute. The Written Notification must identify the nature of the dispute and all supporting facts known to the party giving the Written Notification. The Written Notification may be tendered by personal delivery, by facsimile, or by certified mail. The Written Notification shall be deemed received (a) if personally delivered, upon date of delivery to the address of the person to receive such notice if delivered by 3:00 PM or otherwise on the business day following personal delivery; (b) if by facsimile, upon electronic confirmation of receipt; or (c) if by mail, six (6) business days after deposit in the U.S. Mail.

(2) A written response (“Written Response”) shall be tendered to the party providing the Written Notification within twenty (20) business days from the date of receipt of the Written Notification. The Written Response shall state the responding party’s position on all issues stated in the Written Notification and set forth all fact which the responding party believes supports its position. The Written Response may be tendered by personal delivery, by facsimile, or by certified mail. The Written Response shall be deemed received (a) if personally delivered, upon date of delivery to the address of the person to receive such notice if delivered by 3:00p.m., or otherwise on the business day following personal delivery; (b) if by facsimile, upon electronic confirmation of receipt; or (c) if by mail, six (6) business days after deposit in the U.S. Mail. The parties agree to schedule a conference to discuss the claim or controversy (“Issue Conference”). The Issue Conference shall take place within fifteen (15) business days from the date the Written Response is received by the other party.

(3) If the controversy, claim, or dispute is not resolved by mutual agreement at the Issue Conference, then either party may request that the matter be resolved by mediation. Each party shall bear its own costs and expenses associated with the mediation. The mediator’s fees and the administrative fees of the mediation shall be shared equally among the parties. Mediation proceedings shall commence within 60 days from the date of the Issue Conference. The parties shall mutually agree upon the selection of a mediator to resolve the controversy or claim at dispute. If no agreement on a mediator is reached within 30 days after a request to mediate, the American Arbitration Association (“AAA”) shall select the mediator.

(4) If the mediation is not successful, the parties agree that each party has exhausted its administrative remedies and shall have any such recourse available by law.

If either party fails to comply with the above dispute resolution procedures, each party shall have any such recourse available by law. Any party who fails or refuses to submit to mediation shall bear all costs and expenses incurred by the other party in compelling mediation of any controversy, claim, or dispute.

E. Jurisdiction: The parties agree that for all legal action the appropriate jurisdiction is Shasta County, State of California.

- F. The District reserves the right to appoint a representative to the Charter School's governing board in accordance with the provisions of Education Code section 47604. The Charter School agrees to provide to the District's representative on the governing board a complete board packet of information that is being submitted to the governing board before each meeting, in sufficient time for review regardless of such appointment and participation, the Board, the Superintendent, and Charter School remain separate legal entities.
- G. In accordance with law and this MOU, the Superintendent maintains full authority to monitor the operation of Charter School and shall have access to all non-privileged and disclosable records of Charter School for solely oversight purposes upon written request as soon as reasonably practicable or within negotiated timeframe. Charter School shall provide records consistent with applicable law and subject to any necessary assurances of confidentiality.
- H. Charter School has no authority to unilaterally enter into a contract which would bind the District, or to extend the credit of the District to any third person or party. Charter School shall clearly indicate to vendors and other entities and individuals outside the District, with whom Charter School enters into an agreement or contract for property, goods or services, that the obligations under such agreement or contract are solely the responsibility of Charter School and are not the responsibility of the District.
- I. The Charter School may not change its name or location with the prior express written approval of the District. The Charter School shall keep the District apprised of any changes to the composition of the Charter School Board of Directors, providing the name, phone number, email address, and mailing address of any new members of the Charter School Board of Directors.
- J. General Reporting Requirement: In addition to providing the reports specified in this Agreement, Charter School agrees to provide any further reports that may be required by the District to comply with statutory obligations. All reporting shall be conducted electronically through the account set up in the Columbia Elementary School District EpiCenter, and Charter School may comply with submission requirements if the reports are provided through traditional means (e.g., e-mail, hand delivery, U.S. Mail) if Charter School has technical difficulties using Epicenter. If said difficulties exist and other methods of delivery are used, it still warrants Charter School uploading said documents into EpiCenter. In addition, Charter School agrees to comply with all reports required of charter schools by law and to provide a copy of each such report to the Columbia Elementary School District upon submission.

V. FISCAL MONITORING/OVERSIGHT & ADDITIONAL FISCAL SERVICES:

- A. Charter School will establish a system for internal fiscal management and a calendar for fiscal services. Charter School shall inform the Superintendent or designee of any changes to the system when the change is made. Charter School person responsible for this commitment is the Charter School Administrator and/or Board President.
- B. Charter School agrees to provide reasonable access to financial reporting software used by the Charter to the Superintendent's designee for fiscal monitoring and oversight.
- C. The Charter School shall annually prepare and submit the following reports to the District. The following deadlines shall align with applicable statutory or regulatory deadlines if those are changed in the future by the Legislature or CDE. Prior to submission to the District, these reports must be approved by Charter School Board of Directors. These reports shall be submitted to the District five days prior to required dates in which the reports are due. All submissions will be uploaded through EpiCenter. If said difficulties exist and other methods of delivery are used, it still warrants Charter School uploading said documents into EpiCenter. The required reports are:
1. On or before July 1 for ~~2023-24~~ **2024-25** school year and June 30 thereafter, an approved budget and Local Control and Accountability Plan (LCAP) using the state adopted uniform template.
 2. On or before June 30, an adopted budget report. This report shall be provided in SACS format.
 3. On or before December 15, a first interim financial report. This report shall reflect changes through October 31. This report shall be provided in SACS format.
 4. On or before March 15, a second interim financial report. This report shall reflect changes through January 31. This report shall be provided in SACS format.
 5. On or before September 15, a final unaudited actuals report for the full prior year. This report shall be provided in SACS format.
 6. On or before October 8, District will accept the approved Local Control and Accountability Plan (LCAP).
- D. AVERAGE DAILY ATTENDANCE: Charter School will be responsible for its daily and monthly attendance accounting. Charter School will submit, electronically through EpiCenter (or by other traditional means such as e-mail, hand delivery, or U.S. Mail if Charter School has technical difficulties with EpiCenter), the attendance reports in accordance with the District's format State-approved system and State law and regulations to the District's attendance officer in a timely manner and in a manner which is consistent with District's process. If said difficulties exist and other methods of delivery are used, it still warrants Charter School uploading said documents into EpiCenter. The District will, if required by state law or administrative practice, review and certify the attendance reports in a timely manner.
- E. ANNUAL AUDIT PROCESS: Charter School shall not be part of the annual District

fiscal audit. Charter School shall be responsible for having an independent annual fiscal audit done of the entire Charter School operation in accordance with all standards of school accounting as specified in applicable law. Such audit shall be conducted by an auditor knowledgeable and experienced with public school finance, and shall include all financial statements, attendance accounting and revenue claims, and internal control practices. School. A copy of the final audit report shall be submitted to the District by December 15 (or date specified by statute or regulation if changed) of each year electronically through EpiCenter account (or by other traditional means such as e-mail, hand delivery, or U.S. Mail if Charter School has technical difficulties with EpiCenter). If said difficulties exist and other methods of delivery are used, it still warrants Charter School uploading said documents into EpiCenter. Charter School and its agents agree to implement all audit recommendations unless other terms are agreed to between the District and Charter School. The audit shall cover all funds used to support the operation of Charter School. In addition, the auditor shall be responsible for certifying attendance reporting of the Charter School.

- F. Charter School agrees that it shall establish a fiscal plan for repayment of any loans received by Charter School in advance of approving receipt of such loans. It is agreed that all loans sought by Charter School shall be authorized in advance by the Charter School Board and shall be the sole responsibility of Charter School. Charter School agrees that the District shall have no obligation for repayment. Charter School shall provide advance written notice with details of terms and repayment plan to the District specifying its intent to apply for/seek a loan. Charter School shall also provide advance written notice of deposit of any sums which are loans and the plan for repayment.
- G. The District shall not be required to advance any funds or provide a line of credit under any circumstances to Charter School.
- H. To the extent necessary, and for the sole purpose of fulfilling its oversight responsibilities, the District may request and obtain information regarding the sources of Charter School funding and any accounts maintained by Charter School.
- I. To the extent that Charter School wishes to contract with the District for any services beyond those specified in this MOU, a prior written contract with the District shall be required. It is understood that the District may be interested in providing available services but at no cost to the District. (See separate Business Services Agreement between both parties.)
- J. It is recognized that either party may apply for private/grant funding. Any application that includes the other shall be approved in advance by the parties. Both parties agree to cooperate with the other when application is being made separately for funds. Charter School shall notify the Superintendent in writing of any separate application for funds.

VI. **SPECIAL EDUCATION SERVICES/SECTION 504:** The following provisions govern the application of special education / Section 504 to Charter School students:

- A. It is understood that all children will have access to Charter School, and no student shall be denied admission due to disability.
- B. Charter School agrees to implement a student study team process, a general education function, to monitor and guide educational services prior to application of Section 504 and special education services. For purposes of this section, the parties agree that a student study team is a group of Charter School staff knowledgeable about a particular student who meet to discuss and explore MTSS/RTII strategies that may be used with a student to enhance educational benefit when a student is under-performing. Such alternatives should generally be attempted prior to a referral to 504 or special education.
- C. Charter School is fully responsible for implementation of Section 504 of the Rehabilitation Act. To the extent that District services are needed, Charter School shall reimburse the District for all time at the individual's hourly rate.
- D. Charter School agrees to adhere to the policies, procedures and requirements of the Local Plan for Special Education and to have representation on the El Dorado Charter SELPA governing body. Charter School further agrees to abide by all federal laws applicable to the Charter School as such pertain to special education.
- E. The parties recognize that the Charter School has been recognized as a Local Educational Agency (LEA) for purposes of special education. As an LEA, Charter School shall receive special education funding through the El Dorado Charter SELPA and shall maintain an accounting of federal and state special education funding. The funding shall be allocated to Charter School in accordance with El Dorado Charter SELPA policies and guidelines.
- F. Delivery of Services: Charter School, as an LEA, shall be responsible for the delivery of any and all special education services including but not limited to referrals ("child find"), assessments, IEP meetings, delivery of educational and related services and any due process and complaints.
 1. In the delivery of such services, Charter School is responsible for compliance with all applicable federal and state laws.
 2. Special education services shall be provided to eligible Charter School students in accordance with the policies, procedures, and requirements of the El Dorado County Office of Education Local Plan for Special Education. Charter School agrees to provide transportation for the students who require special education services at a site other than Charter School or for students whose IEP requires transportation.

3. Charter School may contract with recognized vendors to provide special education services or retain their own qualified staff for such services.
4. If a parent of a student identified as having special needs elects not to receive educational and/or related services offered in an IEP, the Charter School parent will so signify in writing on the IEP form. The offer of services by the Charter School shall be in writing prior to this decision by the parent.
5. Charter School instructor(s) and Charter Administrator or designee will participate in all initial, annual, tri-annual and any specially called meetings on any special education student enrolled in Charter School.
6. Charter School understands and agrees that special education funding shall only be used to support special education services and that any costs beyond El Dorado Charter SELPA funding are the sole responsibility of the Charter School.
7. Due Process:
 - a. Charter School shall be responsible for all complaints and due process actions related to students enrolled in the Charter School.
 - b. In the event that a hearing request is filed against the District relating to a child's services received by Charter School while enrolled at the Charter School, the Charter School shall fully indemnify, hold harmless and pay for all costs associated, including attorney fees, costs and fees for legal representation, settlement costs and damages. The District and Charter School will work together to select legal representation and decide on case management.
- G. In the event Charter School expels a special education eligible student, or a student who is subsequently determined to be eligible for special education and notwithstanding the other provisions of this agreement, Charter School shall be solely responsible for providing and/or the cost of providing services for the former student in accordance with federal law. Charter School shall also be solely responsible for any litigation resulting from or related to such expulsion.
- H. In order to fulfill its responsibility as LEA, Charter School shall participate in and represent itself at all El Dorado County Special Education Local Plan Area meetings. To the extent that the El Dorado Charter SELPA provides training opportunities and/or information regarding special education to site staff, such opportunities and/or information shall be made available to Charter School staff. To the extent that site staff has the opportunity to participate in committee meetings of the El Dorado Charter SELPA as representatives of their district, such opportunities shall be made available to

the Charter School staff.

- I. Charter School agrees to fully comply with any lawful requests for information made by the District with regard to special education services and individual students, subject to any necessary assurances of confidentiality.

VII. **INSURANCE AND RISK MANAGEMENT:** Charter School will maintain at its own expense its own policies of comprehensive, liability insurance and property damage coverage as set forth below. Insurance as set forth below shall include self-insurance. Additional insurance may also be obtained as required by Charter School or as otherwise required by law.

A. **Student Insurance**

Charter School students may participate at their own expense in student insurance coverage programs offered by Charter School.

B. **Workers' Compensation**

Charter School is to procure and maintain, for the duration of this MOU, Workers' Compensation insurance against claims for injuries to the Charter School's employees in accordance with such insurance as required by the State of California Labor Code and Employers Liability coverage. In the event that Charter School decides to change providers, Charter School shall give notice to District no later than April 1 prior to the school year of change.

C. **General & Excess Liability**

Charter School, at its expense, shall procure and maintain throughout the term of this MOU General Liability insurance with a minimum per occurrence limit of \$15,000,000 (\$1,000,000 per occurrence + \$14,000,000 umbrella policy) and the deductible/self-insurance retention shall not exceed \$10,000. Such minimum limits of policies shall in no event limit the liability of the Charter School hereunder. Insurance shall include coverage for claims against the Charter School, its elected or appointed officials, employees, agents, volunteers and students (interns while acting on behalf of the Charter School) arising out of errors and omissions, abuse and molestation, educator's legal liability, directors and officers, property damage liability, personal injury liability, advertising injury liability, and employment practices liability. The policy or policies shall name as additional insured/additional covered party the District, its elected or appointed officials, employees, agents and volunteers. The policy or policies shall provide that this insurance shall be primary with respect to any liability or claimed liability arising out of the performance or activities by the Charter School under this MOU or the Charter School's use of its school grounds, and that any insurance procured by the District, its elected or appointed officials, employees, agents and volunteers shall be excess and shall not be called upon to contribute until the limits of the insurance provided hereunder shall be exhausted.

C. Automobile Liability

Charter School shall maintain automobile liability insurance, including non-owned and hired coverage with a minimum per accident limit of \$1,000,000 for any injuries to persons (including death therefrom) and property damage in connection with the Charter School's activities under this MOU.

E. Property Insurance

District is not responsible for real or personal property losses suffered by the Charter School, its elected or appointed officials, employees, agents, volunteers or students. Charter School shall be solely responsible for obtaining adequate property insurance for Charter School's personal property, building improvements and any real property/buildings owned by the Charter School.

F. Bond/Crime Insurance

The Charter School shall purchase and hold fidelity bond coverage or employee dishonesty/theft insurance with a minimum limit of \$1,000,000 to cover all school employees.

G. Proof of Insurance

Charter School shall annually furnish the District with original certificates and amendatory endorsements affecting coverage required by this MOU. All certificates and endorsements are to be received and approved by the District before commencement of any activities under this MOU. However, failure to do so shall not operate as a waiver of these insurance requirements. The District reserves the right to require complete, certified copies of all required insurance policies, including endorsements affecting the coverage required by this MOU at any time.

H. RISK MANAGEMENT

The Charter School shall establish and institute risk management policies and practices to address reasonably foreseeable occurrences.

I. Charter School shall obtain necessary insurance commensurate with its corporate status and assets.

J. INDEMNIFICATION

The Charter School shall indemnify, defend, and hold harmless the District, its elected or appointed officials, employees, attorneys, agents, representatives, volunteers, successors and assigns (collectively hereinafter the "District Indemnified Parties") from and against any and all actions, suits, claims, demands, losses, costs, penalties, obligations, errors, omissions, or liabilities, including legal costs, attorney's fees, and expert witness fees, whether or not suit is actually filed, and/or any judgment rendered is against the District Indemnified Parties, that may be asserted or claimed by any person, firm or entity arising out of, or in connection with, the Charter School's performance under the charter or this MOU, including but not limited to, any acts or

errors or omissions by the Charter School, its governing body, administrators, employees, agents, representatives, volunteers, successors and assigns, unless and except to the extent caused by the sole negligence or willful misconduct of any of the District Indemnified Parties.

The District shall indemnify, defend, and hold harmless the Charter School, its elected or appointed officials, employees, attorneys, agents, representatives, volunteers, successors and assigns (collectively hereinafter the “Charter School Indemnified Parties”) from and against any and all actions, suits, claims, demands, losses, costs, penalties, obligations, errors, omissions, or liabilities, including legal costs, attorney’s fees, and expert witness fees, whether or not suit is actually filed, and/or any judgment rendered is against the Charter School Indemnified Parties, that may be asserted or claimed by any person, firm or entity arising out of, or in connection with, the District’s performance under the charter or this MOU, including but not limited to, any acts or errors or omissions by the District, its governing body, administrators, employees, agents, representatives, volunteers, successors and assigns, unless and except to the extent caused by the sole negligence or willful misconduct of any of the Charter School Indemnified Parties.

VIII. **HUMAN RESOURCES MANAGEMENT:** Charter School employees are not employees of the District. Charter School shall have sole responsibility for employment, management, dismissal and discipline of its employees.

- A. Charter School will conform to the laws regarding background checks, TB screening, fingerprinting and credentials/certificates (if required under law). Charter School shall provide a written list of its employees to the District no later than September 15 each school year. Charter School shall certify that the individuals on the list have met required background checks and TB screening.
- B. If Charter School decides to offer existing or new employees of Charter School the opportunity to participate in STRS/PERS, Charter School shall be responsible for entering into a contract with STRS and PERS. At the time of this MOU, it is understood that Charter School does intend to offer STRS and PERS to staff.

IX. **FACILITIES:**

- A. Charter School is located at 955 Inspiration Place, Redding, CA 96003. Charter School does not operate any additional campuses outside the district boundary or satellite campus within the Shasta County geographical boundaries.
- B. Charter School recognizes that its facilities and programs must conform with the American with Disabilities Act and any other federal requirement that may be applicable

to charter schools. Charter School shall be responsible for such costs associated with compliance.

- C. Prior to entering into any contract for land or buildings, Charter School shall review the proposed contract with the District or designee. Review by the District or staff does not constitute approval or liability for any debts incurred by Charter School under or pursuant to the contract. Such review has as its sole purpose monitoring information for the District and compliance of the charter.

X. EVALUATION OF EDUCATIONAL PROGRAMS/CONFORMANCE TO CHARTER:

- A. Oversight and monitoring of Charter School shall be in conformance with State and federal law and the terms of the approved charter. The District shall conduct at least one visit of Charter School per school year and shall have the right to inspect and observe any part of the Charter School at any time, provided the District shall give Charter School reasonable prior notice to the extent possible.
- B. Education Code 47604.33 delineates the reports that a charter school must annually prepare and submit to its chartering authority. EC 47604.33(a)(2) also states “On or before July 1, a local control and accountability plan and an annual update to the local control and accountability plan required pursuant to Section 47606.5.” If the Charter School’s LCAP and Annual update does not meet the requirements set forth in EC Section 47606.5, the District has both the ability and responsibility to ask for corrections and completeness to fulfill the requirements of statute. While the District does not approve an LCAP, it is the obligation of the authorizer to provide oversight of, and support to the Charter School with any of the reports required.

In addition, Charter School shall furnish the District with a final report and evaluation of its educational program of the prior year in April. The specifications of this report shall include, but not be limited to, the detail set forth below and applicable State law:

- a. The Annual Update section of the most recent LCAP may serve as the report on goals and expected measurable outcomes set in the prior year LCAP.
- b. Copy of health/safety procedures and summary of any major changes in this program.
- C. In addition to the report described above, Charter School shall also submit a report to the District in accordance with the requirements of the School Accountability Report Card in accordance with state timelines.
- D. Should the Charter School choose to receive Federal funds, then the Charter School is subject to the provisions of ESSA as applicable to charter schools. Under this federal law, local educational agencies, including direct funded charter schools, are required to

submit local education agency plans in order to access federal funds. A consolidated application must also be on file with CDE. The Charter School person responsible for this plan is the Charter Administrator. Charter School shall update the plan prior to its submission to the District. Subsequent plans and reporting will be provided and completed as required by law.

- E. Charter School agrees to administer the current state-wide performance assessments.
 - F. With regard to student outcomes, the parties will comply with Education Code section 47607.3, if applicable.
 - G. Charter School shall be responsible for operating Charter School in conformance with the provisions of the approved charter and this MOU and for providing the annual report.
 - H. Credentials of Charter School instructional staff: Assignments shall be in accordance with state credential requirements.
 - I. Uniform Complaint Procedure: Charter School will be responsible for establishing and maintaining a Uniform Complaint Procedure which will be distributed to parents/guardians at the time of student enrollment. The District agrees to refer all complaints regarding Charter School operations to the school's chief administrative officer for resolution in accordance with Charter School adopted policies. Parents, students, board members, volunteers and staff at Charter School will be provided with a copy of the school's policies and dispute resolution process and will agree to work within it. In the event that Charter School adopted policies and processes fail to resolve the dispute, the District Board of Trustees agrees not to intervene in the dispute without the consent of Charter School Governing Board unless the matter directly relates to one of the reasons specified in law for which a charter may be revoked.
- XI. **SPECIAL PROGRAM/SERVICES AND/OR ACTIVITIES/SPORTS:** In the event that either party to this MOU wishes to have its students and or staff participate in a program/service/activity offered by the other party, advance approval and arrangements must be made. It is fully recognized that expenses for such participation may be charged in order that participation may be agreed upon. Such arrangements must be made with the appropriate site administration in advance and confirmed in writing.
- XII. **POLICIES AND PROCEDURES:** Copies of all policies and procedures including Board Minutes of Charter School shall be provided to the District promptly upon adoption by Charter School, but no later than one month after adoption. The District shall be provided copies of any subsequent changes to those policies within one (1) month of adoption by Charter School.
- XIII. **ENROLLMENT:** The parties agree that to the extent that enrollment exceeds capacity in any

year of operation; final enrollment will be determined by a random lottery.

The Parties recognize and agree that the Charter School will be open to all students consistent with legal requirements. The Charter School shall adopt and adhere to anti-discrimination policies that are consistent with law and prohibit unlawful discrimination against any protected group. Protected groups put forth under Title IX and in California are enumerated by Cal. Gov. Code §12940, Cal. Ed. Code §§ 200 and 220, Cal. Gov. Code §11135, and include actual or perceived sex, sexual orientation, gender, gender identity, gender expression, ethnicity, race, ancestry, national origin, religion, color, mental or physical disability, genetic condition or information, and age, as well as association with a member of a protected class. Additionally, it is the policy of the State of California, pursuant to Section 200 that all persons should enjoy freedom from discrimination and/or harassment of any kind in the educational institutions of the state. This includes sexual harassment, which is a form of sexual discrimination (Cal. Ed. Code §231.5).

Charter School shall make a serious and consistent effort to recruit students to Charter School to achieve a racial and ethnic balance among its pupils that is reflective of the general population residing within the school district in which Charter School is located.

If a Charter School student is expelled or leaves the charter school without graduating or completing the school year for any reason, Charter School shall notify the superintendent of the school district of a student's last known address within 30 days (pursuant to Cal. Ed. Code §47605(d)(3)), and shall maintain records of such notifications during the Term of this MOU for District Board review upon request.

XIV. GOVERNANCE AND MANAGEMENT:

Charter School agrees to comply at all times with applicable laws, which may include the following:

- The Ralph M. Brown Act ("Brown Act") (Cal. Gov. Code, §§ 54950 *et seq.*);
BROWN ACT: Charter School shall conduct their Board meetings and any other meeting so required according to the Brown Act (Standing Committees, etc.). The Brown Act requires boards to conduct their business in pre-announced and agendaized open session unless specific conditions exist that justify the meeting of a board in closed session. Charter School shall provide by September 15 of each year, the list of their regular meetings for that school year. Charter School agrees to provide to the Superintendent a copy of the agenda for all special and regular meetings of the Charter School Board and Council and other meetings subject to the Brown Act at the time the agenda is posted.
- The California Public Records Act (Cal. Gov. Code, §§ 6250 *et seq.*);
- State conflict of interest laws applicable to charter schools operated by nonprofit corporations, including but not limited to the Political Reform Act/Fair Political Practices Act (Gov. Code, §§87100 *et seq.*);
- The Child Abuse and Neglect Reporting Act (Cal. Penal Code, §§ 11164 *et seq.*);

- The Individuals with Disabilities Education Rights Act (“IDEA”) (20 U.S.C. §§ 1400 *et seq.*);
- The Americans with Disabilities Acts (42 U.S.C. §§ 12101 *et seq.*);
- The U.S. Civil Rights Acts, including Title VII of the 1964 Civil Rights Act;
- The California Fair Employment and Housing Act (“FEHA”) (Cal. Gov. Code, §§12900 *et seq.*);
- The Age Discrimination in Employment Act (“ADEA”) (29 U.S.C. §§ 621 *et seq.*);
- Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. §§ 794 *et seq.*);
- Education Code Sections 220 (prohibiting discrimination) *et seq.*;
- The Uniform Complaint Procedure (5 Cal. Code Regs., tit. 5, §§ 4600 *et seq.*);
- The Family Educational Rights and Privacy Act (“FERPA”) (20 U.S.C. §§ 1232g *et seq.*);
- Local Control Funding Formula (California Assembly Bill 97, as codified); and
- All applicable state and federal laws and regulations concerning the improvement of student achievement, including but not limited to any applicable provisions of the Every Student Succeeds Act of 2015.

XV. PUBLIC INFORMATION: Website Posting

Charter School shall post on the Charter School’s website the mandated state and federal documents. (See Website Posting Requirements Appendix A)

Charter School will promptly update the postings whenever the information changes, in no event later than ten (10) business days after the change.

Charter School shall comply with SB1375 which requires charter schools to post information regarding Title IX on their website and adds the school’s responsibility to make its website accessible to individuals with disabilities. (Education Code 221.61)

XVI. PUPIL TRANSPORTATION: Charter School shall be responsible for any transportation offered by Charter School to students who enroll in Charter School.

XVII. LEGAL SERVICES AND COSTS: Charter School will be responsible for procuring its own legal counsel and the costs of such service.

XVIII. OVERSIGHT: The Parties agree that the District will incur costs in connection with its performance of supervisory oversight of the Charter School as required by law, and that it is not in the best interests of either Party to require a mechanical assessment, accounting, billing and payment process to compensate the District for such costs. The Parties further agree that the District is not providing the Charter School with substantially rent-free facilities as referenced by Education Code section 47613(b). Therefore, the Parties agree that the actual

cost of the District's supervisory oversight of the Charter School is one percent (1%) of all Charter School's general purpose entitlement and categorical block grants, as defined in subdivisions (a) and (b) of Education Code section 47632. The parties agree that any costs related to legal services or consultation incurred by the District in the day-to-day operation or in connection with dispute oversight between the Charter School and other parties outside this agreement, shall be billed to the Charter School and the District will be compensated or reimbursed for such costs.

"Supervisory Oversight" as used in the Education Code section 47613 is defined in Education Code sections 47604.32 and 47604.33 to mean the District's performance of duties to include, in addition to other duties imposed under the Charter Schools Act and other applicable law, the following:

- Identification of at least one (1) staff member as contact person for the Charter School.
- Visiting the Charter School at least annually.
- Ensuring that the Charter School complies with all reports required of charter schools by law.
- Monitoring the fiscal condition of the Charter School.
- Providing timely notification regarding whether the charter's renewal is granted or denied, the charter is revoked, or the charter will cease operation for any reason.
- Reviewing annual reports and assessing the fiscal condition of the Charter School pursuant to Education Code section 47604.33.

On a quarterly basis, the District shall provide a written invoice and, as necessary, supporting expense information, to the Charter School detailing the amount due for services performed by the District under this MOU, the oversight fee due pursuant to this section and any expenses paid by the District on the Charter School's behalf.

Payment on invoices provided to the Charter School pursuant to this section shall be due within thirty (30) calendar days of receipt unless Charter School has provided written notice to District that it disagrees with invoiced charges. Payments shall be made to the District's Business Services Department. The Charter School may only withhold payment for services, fees or expenses that it has specifically contested. The Charter School shall make payment by check.

XIX. SEVERABILITY: If any provision or any part of this MOU is for any reason held to be invalid and or unenforceable or contrary to public policy, law or statute and/or ordinance, the remainder of this MOU shall not be affected thereby and shall remain valid and fully enforceable.

XX. NON-ASSIGNMENT: No portion of this MOU or the Charter petition approved by the Board

and District may be assigned to another entity without the prior approval of the Board and District.

XXI. WAIVER: A waiver of any provision or term of this Memorandum of Understanding must be by mutual agreement in writing and signed by all parties. Such waiver shall not constitute a waiver of any other provision of this Memorandum of Understanding.

XXII. BOARD TRAINING: The Charter School will orient all new board members and will provide ongoing training needed to enhance the effectiveness of its members to make sound decisions.

XXII. CLOSURE PROCEDURE: In the event that the Charter is revoked, Charter School takes action to close Charter School, or a condition of operation of Charter School specified in this MOU is not met, Charter School shall follow the procedures outlined in the charter for closure and all other State provisions.

XXIII. CONFLICT OF INTEREST: Charter School acknowledges that it is subject to the conflict of interest laws set forth in the California Corporations Code.

XXIV. MATERIAL REVISIONS TO CHARTER

Changes to the Charter deemed to be material revisions may not be made without prior approval from the District Board per Cal. Ed. Code §47607. Changes to the Charter considered to be material revisions include, but are not limited to, the following:

1. Substantial changes to the educational program, mission, or vision of the Charter School, including the addition or deletion of a major program component that is a distinctive feature of the Charter School, such as STEM, language immersion, grade level grouping, arts integration, etc.
2. Adding a classroom-based or non-classroom based program and/or facility not expressly authorized by the Charter.
3. Addition or deletion of grades or grade levels to be served, for the program as a whole or in a given year, not expressly authorized by the Charter, or otherwise required by law.
4. Changes to location of facilities, including school sites, resource centers, meeting space, or other satellite facility including the opening of a new facility. Temporary locations rented for serving students shall be exempt from this provision.
5. Changing the name of the Charter School.
6. Entering into a contract to be managed or operated by any other non-profit public benefit corporation (or any other corporation or entity), such as an Educational Management Organization or a Charter Management Organization other than RSA.

7. Substantial changes to admission requirements and/or enrollment preferences identified in the Charter.

XXV. CHARTER RENEWAL: RSA may seek renewal of the Charter prior to expiration of the Term of the Charter in accordance with statutory provisions.

XXVI. NOTIFICATION: All notices, requests, and other communications under this agreement shall be in writing and mailed to the proper addresses as follows:

To the Columbia Elementary:
School District

10140 Old Oregon Trail
Redding, Ca 96003
Attn: Clay Ross, Superintendent

To the Charter School at:

955 Inspiration Place
Redding, CA 96003
Attn: Lane Carlson, Administrator

Except to the extent any subject of this MOU may also be covered in the Charter, This Agreement contains the entire agreement of the parties with respect to the matters covered hereby, and supersedes any oral or written understandings or agreements between the parties with respect to the subject matter of this agreement. No person or party is authorized to make any representations or warranties except as set forth herein, and no agreement, statement representation or promise by any party hereto which is not contained herein shall be valid or binding. The undersigned acknowledges that she/he has not relied upon any warranties, representations, statements or promises by any of the parties herein or any of their agents or consultants except as may be expressly set forth in this MOU and Charter. The parties further recognize that this MOU shall only be modified in writing by the mutual agreement of the parties.

Dated: _____

Lane Carlson, Administrator
Redding School of the Arts

Dated: _____

Jonathan Sheldon, Board President
Redding School of the Arts

Dated: _____

Walter Albert, President
Columbia Elementary School Board

Dated: _____

Clay Ross, Superintendent
Columbia Elementary School District

**Redding School of the Arts, Inc.
California Not for Profit Corporation**

General Reporting

SUBJECT: Agenda Item 2.3 – School Site Safety Committee Meeting

PREPARER: Blake Schack

RECOMMENDATION: Discussion

BACKGROUND:

The board will review and discuss the School Site Safety Committee meeting minutes from 4/8/2024.

REFERENCE:
School Site Safety Committee Minutes

School Site Safety Committee Minutes

Redding School of the Arts
April 8, 2024, 8:30am
RSA Community Room



REDDING SCHOOL of the ARTS

Attendees

Lane Carlson, Blake Schack, Carol Wahl, Candice Percia, Sophia Zaniroli, Brock Redding

Agenda

Old Business

1. Lane reached out to Simpson University to see about sharing a resource officer. They are interested in the long run but do not have the funds right now for the project.
2. On February 28th we had a Lockdown Drill with students. The drill was successful. There were no concerns noted from parents.
3. Signage and traffic control devices. The committee discussed how traffic was going currently and agreed that right now everything is flowing smoothly and safely.
 - a. Add five permanent signs. Will be deferred until next year.
 - b. Purchase more cones. Will be deferred until next year.
 - c. Add dots or reflectors to the bend in the driveway. Blake attempted to install the dots during Spring Break but it became clear that different tools were necessary. This will likely become a summer break project.
4. Positive Behavior and Intervention Signs (PBIS). The Lane and Candice have been working with a sign company to create proofs of the signs. Pricing is still to come. Some committee members questioned the need to cost ratio. Lane and Candice will pursue a version of this project with only the most important sign locations.
5. Fencing
 - a. East Chain link, Blake has pricing on materials to do chain link fencing ourselves. Lane directed Blake to prioritize the Northwest Playground Gate/Fence.
 - b. Northwest Playground Gate/Fence, metal work companies have been slow to provide pricing.

New Business

1. Playground Wireless Access Points. Wireless Access Points were installed on the playground during Spring Break. This will allow staff to access Attendance and Emergency Management Software during Evacuation Procedures.
2. Valcom Overhead Page Status. Blake has tested and ruled out the DIY option of fixing the Exterior Page Speakers. Blake and Lane will look at the options to move forward.
3. Emergency Management Software. Admin received a product demo for Raptor Emergency Management Software and are interest in it. Other companies have similar products and how we solve the Emergency Management Software question will be influenced by how we solve the Overhead Page question.
4. Person on Campus incident 4/4/24. During Spring Break, while no students were on campus, Facilities Staff discovered a person experiencing and apparent drug induced psychosis on the playground in the Gaga Ball Pit. Facilities Staff called SHASCOM who dispatched RPD. The subject left the school before RPD arrived and Facilities Staff cleaned up some trash left behind. No sharps were found. The committee discussed how we would use our SRPs if a similar incident occurred while students were on campus. Brock Redding provided insight about how Redding Fire Department deals with similar incidents.

Prepared by: Blake Schack 4/8/2024

**Redding School of the Arts, Inc.
California Not for Profit Corporation**

General Reporting

SUBJECT: Agenda Item 2.4 – School Mission Committee Meeting
Update

PREPARER: Lane Carlson

RECOMMENDATION: Discussion

BACKGROUND:

Administration will provide the board with an update on the School Mission Committee meetings from 3/13 & 3/27.

REFERENCE:

School Site Safety Committee Minutes

**Redding School of the Arts, Inc.
California Not for Profit Corporation**

Policy Review & Amendments

SUBJECT: Agenda Item 2.5– Temporary/Substitute Personnel Policy - Amended

PREPARER: Lane Carlson

RECOMMENDATION: Discussion/Action to Approve Amendments

BACKGROUND:

RSA will amend the Temporary/Substitute Personnel Policy to reflect an increase in substitute pay raise for full day/half day rates. The rate increase aligns with other local districts pay rates and will help RSA secure subs for staff absences.

- See Attached: Temporary/Substitute Personnel Policy – Amended
- See Attached: District Sub Rate Comparisons

REFERENCE:

RSA Policies & Procedures/Governing Board Policies/Policy Adoption

Temporary/Substitute Personnel

Hiring: Substitute personnel may be employed on an on-call, day-to-day basis.

In addition, after September 1 of any school year, the Governing Board of Trustees may employ substitute personnel for the remainder of the school year for positions for which no regular employee is available. The charter school shall first demonstrate to the Commission on Teacher Credentialing the inability to acquire the services of a qualified regular employee. (Education Code 44917)

The Director or designee shall ensure that substitute and temporary employees are appropriately trained, assigned, oriented and evaluated.

Qualifications: Any person employed on a substitute or temporary basis in a position requiring certification qualifications shall possess the appropriate credential or permit authorizing his/her employment in such position and shall meet all other requirements of law for certificated positions.

Qualifications for Special Education: A non-credentialed person shall not substitute for any special education certificated position. (Education Code 56060)

A person holding a valid credential authorizing substitute teaching may serve as a substitute for a special education teacher for a period not to exceed 20 cumulative school days for each special education teacher absent during each school year. Upon application by the charter school, the Director of Public Instruction may approve an extension of 20 school days. In extraordinary circumstances the charter school may seek an extension beyond the initial 20 school days. (Education Code 56061)

The Director or designee shall recruit and maintain lists of appropriately credentialed substitute teachers. (Education Code 56063)

Salary/Benefits:

Full day ~~\$155~~ 180/ day
½ day ~~\$77.50~~ 90/ day

Long-Term Daily Rate

- Rate Formula = Certificated Salary Schedule Step A1 / Certificated Calendar Contracted Days
- Rate starts on the 21st day of the consecutive substitute work for the same teacher and is not retroactive to the beginning of the substitute assignment.

*Temporary/Substitute employees are not eligible for medical, dental, and vision care benefits through RSA Inc's health insurance plan.

Release from Employment/Dismissal

The Governing Board may dismiss a substitute employee at any time at its discretion. (Education Code 44953)

Approved: April 21, 2011

Amended: June 18, 2015

Amended: September 13, 2018

Amended: September 14, 2021

Amended: November 8, 2022 (Retro to 7/1/2022)

Amended: April 11, 2024 (Effective 7/1/2024)

<u>District</u>	<u>Daily Rate</u>
Anderson Union High School	150.00
Bella Vista	185.00
Black Butte Union	205.00
Cascade Union	185.00
Castle Rock Union	175.00
Chrysalis Charter	125.00
Columbia	180.00
Cottonwood Union	150.00
Enterprise	150.00
Fall River Joint Unified	200.00
French Gulch-Whiskeytown	130.00
Gateway	180.00
Grant	150.00
Happy Valley Union	200.00
Igo-Ono Platina	180.00
Junction	180.00
Millville	185.00
Mountain Union	125.00 Over 30-mile commute \$150.00
Mountain Valley JPA	150.00
	(Nurse \$162, Speech \$182, Psych \$193)
North Cow Creek	180.00
Oak Run	120.00
Pacheco Union	185.00
Redding	180.00
Redding School of the Arts	155.00
ROP	180.00
Shasta County Office of Education Sites:	
Alternative Education/Special Education	210.00
Child Development (preschool/ECE)	18.00/per hour
Shasta Union Elementary	180.00
Shasta Union High School	180.00
Whitmore	200.00

**Redding School of the Arts, Inc.
California Not for Profit Corporation**

Personnel Reporting

SUBJECT: Agenda Item 2.6 – Personnel Updates

New Hires:

- Richard Cherveney – 2024/25 Art Teacher (K-5th)

PREPARER: Lane Carlson

RECOMMENDATION: Discussion/Action to Approve

BACKGROUND:

It is the Governing Boards responsibility to hire and terminate, upon nomination and recommendation of the School Director, all personnel.

REFERENCE:

Governing Board Policies/Board Duties & Responsibilities/Staffing & Personnel